

**LEGISLATIVE FISCAL OFFICE**  
**Fiscal Note**



Fiscal Note On: **HB 412** HLS 21RS 520

Bill Text Version: **ENROLLED**

Opp. Chamb. Action:

Proposed Amd.:

Sub. Bill For.:

<b>Date:</b> June 8, 2021	5:32 PM	<b>Author:</b> LACOMBE
<b>Dept./Agy.:</b> Municipal Fire and Police Civil Service		<b>Analyst:</b> Monique Appeaning
<b>Subject:</b> Reemployment of Certain Employees Who Resigned/Retired		

CIVIL SERVICE/FIRE & POLICE

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Provides relative to the reemployment of employees who have resigned or retired from the classified service due to injury or medical condition

Proposed law provides for specific parameters for certain employees who resign or retire from a position in the classified service who apply for reemployment shall be reemployed in a position of the class in which he was employed immediately receding his resignation or retirement. Proposed law provides for temporary placements of certain employees and allows them to receive the same pay rate, including longevity pay, etc. Employees shall give notice to the appointing authorities that they can return to work. Proposed law provides guidance on required authorizations, notices, certifications, etc., for employees to provide appointing authorities. Proposed law provides if the appointing authority has a specific cause to dispute the certification of the employee's treating physician and the physician selected by the appointing authority, the two physicians shall select a third physician whose opinion shall be determinative. Proposed law applies if a resignation or retirement occurred as a result of the employee's being unable to perform the essential functions of his job after sustaining an injury or medical condition during the course and scope of his employment as determined by the employee's treating physician.

<b>EXPENDITURES</b>	<b>2021-22</b>	<b>2022-23</b>	<b>2023-24</b>	<b>2024-25</b>	<b>2025-26</b>	<b>5 -YEAR TOTAL</b>
State Gen. Fd.	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
Agy. Self-Gen.	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
Ded./Other	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
Federal Funds	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
Local Funds	SEE BELOW	SEE BELOW	SEE BELOW	SEE BELOW	SEE BELOW	
<b>Annual Total</b>						
<b>REVENUES</b>	<b>2021-22</b>	<b>2022-23</b>	<b>2023-24</b>	<b>2024-25</b>	<b>2025-26</b>	<b>5 -YEAR TOTAL</b>
State Gen. Fd.	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
Agy. Self-Gen.	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
Ded./Other	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
Federal Funds	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
Local Funds	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<b>\$0</b>
<b>Annual Total</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

**EXPENDITURE EXPLANATION**

There is no anticipated direct material effect on **state** governmental expenditures as a result of this measure. To the extent proposed law may create costs associated with compliance and implementation, there will be an indeterminable increase in expenditures to the local governing authorities. The Municipal Fire and Police Civil Service reports that there is a potential indeterminable cost to local municipality or fire protection districts that may have someone seeking to return to work after resignation or retirement due to an on the job injury or illness.

The Legislative Fiscal Office is not able to quantify any expenditures associated with this measure. To the extent additional medical verifications are needed, applicable entities will likely realize additional costs. If additional information is provided, this fiscal note will be updated accordingly.

**REVENUE EXPLANATION**

There is no anticipated direct material effect on governmental revenues as a result of this measure.

Senate

Dual Referral Rules

House

13.5.1 >= \$100,000 Annual Fiscal Cost {S & H}

6.8(F)(1) >= \$100,000 SGF Fiscal Cost {H & S}

13.5.2 >= \$500,000 Annual Tax or Fee Change {S & H}

6.8(G) >= \$500,000 Tax or Fee Increase or a Net Fee Decrease {S}

*Alan M. Boxberger*

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**Staff Director**