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## DIGEST

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### CONFERENCE COMMITTEE REPORT DIGEST

HB 379

2021 Regular Session

Larvadain

#### Keyword and oneliner of the instrument as it left the House

LIABILITY/TORTS: Provides for liability for damages caused by sexual harassment

#### Report adopts Senate amendments which would have:

1. Changed reference from "sexual harassment" as provided in R.S. 42:342 to "sexual assault" as defined in R.S. 46:2184.
2. Clarified that the three-year prescriptive period is as provided by C.C. Art. 3496.2.

#### Digest of the bill as proposed by the Conference Committee

Proposed law (C.C. Art. 2315.11) provides for liability for damages caused by an act or acts of sexual assault in the workplace for the perpetrator of the sexual assault.

Proposed law (C.C. Art. 2315.11) defines acts or acts of sexual assault as provided in R.S. 46:2184.

Present law (C.C.P. Art. 863) provides for sanctions for pleadings not verified or certified by an attorney.

Proposed law (C.C. Art. 2315.11) provides for an amount of court costs, reasonable attorney fees, and other related costs to the defendant, as well as other sanctions and relief under C.C.P. Art. 863, for frivolous or fraudulent claims.

Proposed law (C.C. Art. 2315.11) provides for a liberative prescriptive period of three years as provided in C.C. Art. 3496.2.

(Adds C.C. Art. 2315.11)