
DIGEST

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HB 143 Original

2022 Regular Session

Butler

Abstract: Provides for development and implementation by state agencies of policies, training, and reporting relative to the Americans with Disabilities Act (ADA).

Proposed law requires each state agency head to develop and implement a policy to ensure ADA compliance applicable to all public servants of the agency, applicants for employment and members of the general public who seek or receive services or benefits from the agency. Further provides for the content and requirements of such policy.

Proposed law provides that each agency head shall require all supervisors and ADA coordinators to receive education and training on the ADA within 90 days of hire or appointment and every three years after. Further provides that the agency head shall be responsible for maintaining records of compliance with the mandatory training requirement. Each supervisor's and coordinator's record of compliance is a public record.

Proposed law requires each agency head to compile an annual report containing information from the previous calendar year, with the initial report being submitted by Feb. 1, 2024, regarding his agency's compliance with the requirements of proposed law. Further provides for the content of such report and to whom such report shall be submitted.

Proposed law requires each agency head to report the percentage of individuals with disabilities employed by his agency for data collection and analysis purposes and to prepare a plan regarding employment of persons with disabilities.

Effective upon signature of governor or lapse of time for gubernatorial action.

(Amends R.S. 46:2592; Adds R.S. 46:2594–2597)