Under present law, the State Civil Service Commission and the State Police Commission have established rules for a leave transfer program. Leave transfer programs allow full-time employees to pool unused leave for use by a participating employee who has exhausted their leave. Unless a personal emergency involves a medical condition affecting the employee, present law allows state departments and agencies to consider the likely impact on morale and efficiency within the agency when considering a leave recipient’s request to use leave transferred from the pool account. Proposed law provides that an employee may receive leave from the leave transfer program to cover six (6) weeks of parental leave immediately after the birth or adoption of a child. Proposed law provides that an employee may request leave from the leave transfer program if a child who is still supported by the employee, a significant other, or a dependent parent that has a catastrophic illness or serious injury. Proposed law removes any consideration by state departments and agencies of impacts on morale and efficiency if the leave request is related to birth or adoption of a child.

REVENUE EXPLANATION
There is no anticipated direct material effect on governmental revenues as a result of this measure.