This office shall (1) Educate and advocate for women's health and community health with an emphasis on preventive health and healthy lifestyles. (2) Identify, and establish priorities for programs, services, and resources for women's health issues and concerns. (3) Serve as a clearinghouse and resource regarding women's health data, strategies, services, and programs that address women's health issues. (4) Collect and analyze relevant information and data resulting from research conducted or compiled by LDH and any collaborative entities. (5) Develop and recommend funding and program activities for educating the public on women's health initiatives relating to social determinants of health. (6) Make recommendations to the secretary of LDH concerning programs that address women's health issues for inclusion in the department's budget and strategic planning. (7) Seek funding from private or other governmental entities to carryout the purposes provided in proposed law. (8) Prepare for publication and dissemination of public materials regarding women's health. (9) Conduct public educational forums to raise awareness and educate citizens about women's health programs, issues, and services. (10) Coordinate the activities and programs of the office with other entities that focus on women's health or women's issues. (11) Provide an annual report to the governor and the legislature, concerning priorities and services needed for women's health in this state and areas for

### EXPENDITURE EXPLANATION

Proposed law will result in a direct SGF expenditure increase of at least $225,000 annually for personal services costs associated with the Assistant Secretary position. Additional annual costs of approximately $875,000 are assessed associated with additional staffing and operating expenditures. LDH reports that it can absorb additional staffing costs in excess of the Assistant Secretary position using funding from existing funded vacancies. While the department may have sufficient funded vacancies available, these positions are assumed to not be filled for this purpose without passage of this bill, which will therefore create an expenditure impact. LDH reports it is requesting funding only for the Assistant Secretary position at $225,000/year. A senate committee amendment to the FY 23 budget transfers six funded positions from MVA to the Office on Women's Health contingent on the passage of this bill. These six positions amount to $850,272.

Adopted house floor amendments may provide additional net costs to SB116. House floor amendment states the office shall only provide services to women born as a biological female though the means of determining a woman's assigned-at-birth sex are not defined.

While proposed law explicitly calls only for the position of an Assistant Secretary to be created, this position will possess hiring authority to employ staff as needed to achieve the intents of the proposed legislation. In discussions with LDH, it is assumed that 5 program managers at a salary and related benefits cost of $123,660/year each would be necessary to meet estimated workload demand in addition to the Assistant Secretary. Total personnel costs are assumed then to be $848,300/year, and operational costs based off previous estimates provided by LDH on the creation of an QWH would equal $252,000, for a total operational cost of approximately $1.1 M/year.

### SEE EXPENDITURE EXPLANATION CONTINUED ON PAGE TWO

### REVENUE EXPLANATION

There is no anticipated direct material effect on governmental revenues as a result of this measure.
LDH has estimated operating costs for a 5-person office to be $1,900/year. This is in contrast to the previous figure of $450,000 for 11 persons received in 2021 for similar legislation. Information on this disparity has been requested from the agency but not provided in time for publication of this note. The LFO assumes the initial operations figure is more cost-inclusive, and estimates that operating expenditures for a 5-person office may cost approximately $200,000/year.

For informational purposes, LDH estimated in 2021 staffing requirements necessary to operate an effective OWH would incorporate 10 new T.O. positions in addition to a Deputy Secretary: 8 Program Managers to serve as liaisons for OWH to coordinate research, analysis and policy management activities related to statewide health or social service programs; a Contract Grant Reviewer who will research potential grants and state appropriation budgets to attempt to expand available funds to support services to women and to develop and monitor contracts, applications and sub-recipient grant agreements; and an unspecified assistant. Proposed law authorizes the office to enter into agreements or contracts with any person or government agency as necessary or convenient to carry out its functions. LDH estimated total personnel costs to be $907,150 in annual salaries and $453,575 in related benefits for a total of $1,360,725. Further costs estimated by LDH included $225,502 in Operating Expenses, $200,000 in Professional Services, $16,346 in Equipment and $20,000 in Other Charges for a total state expenditure of $1,822,573.

(1) Assistant Secretary - annual salary of $150,000 + $75,000 (related benefits) = $225,000
(2) Program Manager - annual salary of $659,520 + $329,760 (related benefits) = $989,280
(3) Contract Grant Reviewer - annual salary of $88,400 + $29,390 (related benefits) = $117,790

The Legislative Fiscal Office cannot corroborate the workload necessity detailed by LDH. To the degree that staffing requirements are greater or less than that estimated by LDH, costs and staffing would change proportionally.

For informational purposes: the intended duties of the OWH currently occur in several offices across state government, notably the Governor’s Office of Women’s Policy whose scope of duties include the advocacy of women’s health policy and serving as a connector between public and private women’s health agencies and educational institutions. As of June 2021, this office was staffed by 1 T.O. at an approximate annual salary of $88,400 and approximated related benefits of $44,200 for a total of $132,600.