
DIGEST

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Danahay

HCR No. 77

Requests the Dept. of State Civil Service to consider the following recommendations made by the Commission on Streamlining Government:

- (1) Coordinating with the division of administration relative to training programs.
- (2) Recognizing certification programs in lieu of civil service exams.
- (3) Evaluating the supervisor-to-staff ratios within each agency.
- (4) Annual reporting regarding turnover and the cost associated with such turnover.
- (5) Conducting exit interviews with employees who sever employment and recording the reasons for the separation.
- (6) Increasing the probationary period for new employees.
- (7) Encouraging a system of reward and recognition policies.