

2025 Regular Session

SENATE BILL NO. 227

BY SENATOR CLOUD

Prefiled pursuant to Article III, Section 2(A)(4)(b)(i) of the Constitution of Louisiana.

EMPLOYMENT. Prohibits certain services from being classified as employment. (1/1/26)

1 AN ACT

2 To enact R.S. 23:1472(12)(H)(XXIII), relative to unemployment insurance benefits; to
3 provide definitions; to prohibit the classification of certain services as employment;
4 to provide for an effective date; and to provide for related matters.

5 Be it enacted by the Legislature of Louisiana:

6 Section 1. R.S. 23:1472(12)(H)(XXIII) is hereby enacted to read as follows:

7 §1472. Definitions

8 As used in this Chapter, the following terms shall have the meanings ascribed
9 to them in this Section, unless the context clearly indicates otherwise:

10 * * *

11 (12)

12 * * *

13 H. The term "employment" shall not include:

14 * * *

15 **XXIII. The services performed by an individual during the five calendar**
16 **years following the date of hire if the employer employs the individual within**
17 **one year of being released from incarceration and the individual was not**

