## SLS 25RS-431

## **ORIGINAL**

2025 Regular Session

## SENATE CONCURRENT RESOLUTION NO. 29

BY SENATOR PRESSLY

WORKFORCE COMMISSION. Requests the Louisiana Workforce Commission to study changes to the Incumbent Worker Training Account and funds.

1	A CONCURRENT RESOLUTION
2	To urge and request the Louisiana Workforce Commission to study and recommend changes
3	to the Incumbent Worker Training Account and funds to improve the delivery of
4	business workforce solutions, as required by Act 330 of the 2024 Regular Session
5	of the Legislature, and to submit a written report of its findings and
6	recommendations to the House and Senate committees on labor and industrial
7	relations by February 1, 2026.
8	WHEREAS, businesses throughout Louisiana face significant challenges finding
9	workers to meet their business needs, while Louisiana has more open, posted positions than
10	unemployed workers seeking jobs; and
11	WHEREAS, Louisiana seeks to provide more responsive support to businesses across
12	the state, to address their workforce shortages and meet their talent needs; and
13	WHEREAS, Louisiana has suffered from recent population out-migration, where
14	departing residents cite a lack of job opportunities as one of the main reasons for leaving the
15	state; and
16	WHEREAS, the Louisiana Legislature passed Act 330 (Senate Bill 293), during the
17	2024 Regular Session, charging the Louisiana Workforce Commission with the
18	responsibility of delivering business workforce solutions in coordination with Louisiana

1 Economic Development (LED), the Board of Regents, the Department of Education, and the 2 Louisiana Community and Technical College System; and 3 WHEREAS, the Incumbent Worker Training Account, established in 1998, has 4 provided options for customized and small business employee training grants, but has not undergone substantial redesign despite evolving workforce needs and growing business 5 6 demands; and 7 WHEREAS, further evaluation of the Incumbent Worker Training Program's 8 performance would provide greater clarity and help inform future improvements; and 9 WHEREAS, other workforce initiatives, such as LED FastStart, utilize alternative 10 models of customized training and may offer useful points of comparison when evaluating 11 and redesigning Louisiana's Incumbent Worker Training Program; and 12 WHEREAS, R.S. 23:1553(G) directs that the program shall sunset on July 1, 2026, 13 unless it is expressly renewed by the legislature, providing an important opportunity for 14 Louisiana policymakers to reconsider the performance, program design, and outcomes over 15 the next year before that deadline; and 16 WHEREAS, providing flexible, high-impact workforce solutions to existing businesses is essential for Louisiana's long-term economic development and 17 18 competitiveness. 19 THEREFORE, BE IT RESOLVED that the Legislature of Louisiana does hereby

urge and request the Louisiana Workforce Commission to study the current and future
 workforce needs of Louisiana businesses and to evaluate the performance, impact, and
 design of the Incumbent Worker Training Program in relation to those needs.

- BE IT FURTHER RESOLVED that this study should be informed by input from a broad cross-section of stakeholders, including chambers of commerce, local and regional economic development organizations, labor representatives, business and industry leaders, nonprofit intermediaries, program administrators, and current and past users of the Incumbent Worker Training Program.
- BE IT FURTHER RESOLVED that the study shall be conducted in consultation with
  the entities identified in Act No. 330 of the 2024 Regular Session, including the Workforce
  Investment Council, the Louisiana Economic Development Partnership Board, the Board of

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Regents, the Louisiana Community and Technical College System, and the Department of
 Education.

BE IT FURTHER RESOLVED that the secretary of the Louisiana Workforce Commission shall submit a written report of findings and recommendations, including potential statutory, regulatory, or programmatic changes, to the House and Senate committees on labor and industrial relations by February 1, 2026. BE IT FURTHER RESOLVED that a copy of this Resolution be transmitted to the secretary of Louisiana Economic Development, commissioner of the Board of Regents,

president of the Louisiana Community and Technical College System, chair of the Board of

10 Elementary and Secondary Education, and the state superintendent of education.

The original instrument and the following digest, which constitutes no part of the legislative instrument, were prepared by Senate Legislative Services. The keyword, summary, and digest do not constitute part of the law or proof or indicia of legislative intent. [R.S. 1:13(B) and 24:177(E)]

SCR 29 Original

DIGEST 2025 Regular Session

Pressly

Requests the La. Workforce Commission to study and recommend changes to the Incumbent Worker Training Program.