

## HOUSE SUMMARY OF SENATE AMENDMENTS

**HB 373**

**2025 Regular Session**

**Hughes**

SCHOOLS/HIGH SCHOOL: Requires the Workforce Investment Council to perform an annual return on investment analysis relative to industry-based credentials earned in high school and provides for student data collection and sharing for this purpose

### Synopsis of Senate Amendments

1. Provides that social security numbers shall be shared to facilitate the evaluations of certain programs.
2. Specifies that the state Dept. of Education shall share students' social security numbers and other student information with the La. Workforce Commission.

### Digest of Bill as Finally Passed by Senate

Proposed law requires the La. Workforce Commission to perform an annual return on investment (ROI) analysis for the purpose of evaluating the relationship between industry-based credentials earned by high school students and the students' attainment of high-wage, high-demand jobs aligned to workforce priorities. Requires the commission to submit a written report to the House and Senate education and labor committees and the State Bd. of Elementary and Secondary Education by Feb. first annually and prohibits the commission from including any student's personally identifiable information (PII) in the report.

Present law prohibits any employee of a public school system from providing a student's PII to any person or public or private entity. Provides exceptions to this prohibition and authorizes sharing student information under certain circumstances. Proposed law retains present law.

Present law requires the governing authority of each public high school, not later than the beginning of senior year and for the sole purpose of evaluating state and federal programs that prepare students for postsecondary education, workforce training, and employment, to collect social security numbers of each student pursuing a diploma. Proposed law includes the proposed law ROI analysis in this purpose, requires such governing authorities to share the social security numbers, matched to the corresponding student names and unique student identification numbers, with the state Dept. of Education and for the department to share the social security numbers and other information with the commission, and requires the department and the commission to hold the social security numbers confidential except for this purpose.

Present law requires the student's permission for the collection of his social security number if he has reached the age of majority or parental permission if he has not and requires schools to provide a form for granting such permission. Proposed law removes present law.

Present law prohibits an official or employee of a public school system from requiring the collection of certain student information, including social security numbers, unless voluntarily disclosed by the parent or legal guardian. Proposed law removes the prohibition on requiring the collection of social security numbers and otherwise retains present law.

(Amends R.S. 17:3914(N)(1)(a); Adds R.S. 17:3138.13; Repeals R.S. 17:3914(C)(1)(j) and (N)(1)(c))