

---

## DIGEST

The digest printed below was prepared by House Legislative Services. It constitutes no part of the legislative instrument. The keyword, one-liner, abstract, and digest do not constitute part of the law or proof or indicia of legislative intent. [R.S. 1:13(B) and 24:177(E)]

---

HB 185 Reengrossed

2026 Regular Session

Melerine

**Abstract:** For the purposes of workers' compensation, expands the definition of an independent contractor by providing additional individuals who shall also be considered independent contractors.

Present law defines an individual who is considered an independent contractor for the purposes of workers' compensation.

Proposed law expands the definition of independent contractor to also include employees of independent contractors or other independent contractors contracting with the independent contractor, who are also substantially engaged in manual labor. Proposed law clarifies that the aforementioned definition expansion applies to an independent contractor who is substantially engaged in manual labor and is expressly covered by the provisions of present law.

(Amends R.S. 23:1021(intro. para.) and (7))

### Summary of Amendments Adopted by House

The Committee Amendments Proposed by House Committee on Labor and Industrial Relations to the original bill:

1. Make a technical change.

### The House Floor Amendments to the engrossed bill:

1. Revise the definition of independent contractor.