

**LEGISLATIVE FISCAL OFFICE**  
**Fiscal Note**



Fiscal Note On: **HB 680** HLS 26RS 909

Bill Text Version: **ENGROSSED**

Opp. Chamb. Action:

Proposed Amd.:

Sub. Bill For.:

|   |                              |
|---|------------------------------|
| <b>Date:</b> March 31, 2026 9:09 AM                                   | <b>Author:</b> WYBLE         |
| <b>Dept./Agy.:</b> Louisiana Works                                    | <b>Analyst:</b> Darynn Hoppe |
| <b>Subject:</b> LA Works/WIOA workforce training and responsibilities |                              |

WORKFORCE DEVELOPMENT

EG NO IMPACT See Note

Page 1 of 2

Provides relative to waivers under the Workforce Innovation and Opportunity Act

Present law allows the department to use an amount not to exceed 20% of the amount of funds available to the department for workforce training and services to implement state level responsibilities.

Proposed law creates the Transition Advisory Team and provides for the functions and membership of the team, as well as a sunset provision for the team. Proposed law authorizes the secretary of Louisiana Works (LA Works) to design and implement a workforce system planning process consistent with the Workforce Innovation and Opportunity Act (WIAO) of 2014 and to the extent allowed by federal law or approved federal waiver.. Proposed law requires LA Works to establish a formal consultation process with local workforce development partners regarding allocation and expenditure of workforce funds.

| EXPENDITURES        | 2026-27    | 2027-28    | 2028-29    | 2029-30    | 2030-31    | 5 -YEAR TOTAL |
|---------------------|------------|------------|------------|------------|------------|---------------|
| State Gen. Fd.      | \$0        | \$0        | \$0        | \$0        | \$0        | <b>\$0</b>    |
| Agy. Self-Gen.      | \$0        | \$0        | \$0        | \$0        | \$0        | <b>\$0</b>    |
| Ded./Other          | \$0        | \$0        | \$0        | \$0        | \$0        | <b>\$0</b>    |
| Federal Funds       | \$0        | \$0        | \$0        | \$0        | \$0        | <b>\$0</b>    |
| Local Funds         | \$0        | \$0        | \$0        | \$0        | \$0        | <b>\$0</b>    |
| <b>Annual Total</b> | <b>\$0</b> | <b>\$0</b> | <b>\$0</b> | <b>\$0</b> | <b>\$0</b> | <b>\$0</b>    |

| REVENUES            | 2026-27    | 2027-28    | 2028-29    | 2029-30    | 2030-31    | 5 -YEAR TOTAL |
|---------------------|------------|------------|------------|------------|------------|---------------|
| State Gen. Fd.      | \$0        | \$0        | \$0        | \$0        | \$0        | <b>\$0</b>    |
| Agy. Self-Gen.      | \$0        | \$0        | \$0        | \$0        | \$0        | <b>\$0</b>    |
| Ded./Other          | \$0        | \$0        | \$0        | \$0        | \$0        | <b>\$0</b>    |
| Federal Funds       | \$0        | \$0        | \$0        | \$0        | \$0        | <b>\$0</b>    |
| Local Funds         | \$0        | \$0        | \$0        | \$0        | \$0        | <b>\$0</b>    |
| <b>Annual Total</b> | <b>\$0</b> | <b>\$0</b> | <b>\$0</b> | <b>\$0</b> | <b>\$0</b> | <b>\$0</b>    |

**EXPENDITURE EXPLANATION**

There is no anticipated direct material effect on governmental expenditures as a result of this measure.

Proposed law creates directs Louisiana Works (LA Works) to design and implement a unified statewide workforce system, focused on comprehensive statewide planning, and directs LA Works to pursue additional federal waiver authority from the U.S. Department of Labor’s Employment and Training Administration. Proposed law creates a Transition Advisory Team to advise LA Works throughout the planning process. LA Works will be required to establish a formal process for meaningful consultation with local workforce partners and employers to ensure that that funding decisions reflect regional market needs, employer needs, and workforce priorities.

LA Works reports that the functions in this bill are already within the scope of of responsibilities performed by the Office of Workforce Development as part of its administration of the state’s Workforce Innovation and Opportunity Act program. LA Works believes that the provisions of this bill can be implemented with current resources, and implementation will have no fiscal impact on the agency’s budget.

**REVENUE EXPLANATION**

There is no anticipated direct material effect on governmental revenues as a result of this measure.

Senate

Dual Referral Rules

House

13.5.1 >= \$100,000 Annual Fiscal Cost {S & H}

6.8(F)(1) >= \$100,000 SGF Fiscal Cost {H & S}

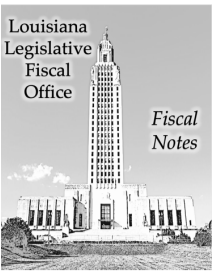
13.5.2 >= \$500,000 Annual Tax or Fee Change {S & H}

6.8(G) >= \$500,000 Tax or Fee Increase or a Net Fee Decrease {S}

*Alan M. Boxberger*

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**Legislative Fiscal Officer**

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**CONTINUED EXPLANATION from page one:**

Senate

Dual Referral Rules

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- 13.5.2 >= \$500,000 Annual Tax or Fee Change {S & H}

House

- 6.8(F)(1) >= \$100,000 SGF Fiscal Cost {H & S}
- 6.8(G) >= \$500,000 Tax or Fee Increase or a Net Fee Decrease {S}

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