RÉSUMÉ DIGEST

ACT 749 (SB 250) **2026 Regular Session** **McMath**

Existing law (R.S. 42:802(B)(9)) gives the Office of Group Benefits (OGB) the power to administer or provide for IRS qualified cafeteria plans. Further subjects development and implementation of such plans to the approval of OGB's respective oversight committees or subcommittee on oversight.

New law specifies that IRS qualified cafeteria plans provided for in existing law include applicable weight management plans and otherwise retains existing law.

Existing law (R.S. 42:851(W)) provides for rates of payroll deduction for payment of premiums for OGB plans.

New law requires any enrollee or dependent enrolled in a comprehensive weight management plan offered by OGB pay 100% of the premium for the weight management plan.

New law (R.S. 48:855) requires OGB to offer enrollment in a comprehensive weight management plan for enrollees and dependents beginning January 1, 2027. Requires any such plan include FDA-approved medications, certain metabolic health therapies compounded in compliance with federal law, medical evaluations, prescribing oversight, follow-up care, related support services, and longitudinal metabolic health outcome measurements.

New law provides that enrollment in the plan is voluntary and not a condition of enrollment in any health benefit plan.

New law specifies that no provision of new law shall be construed to require any health benefit plan administered by OGB to alter existing medical necessity standards, utilization management protocols, or formulary requirements.

New law (R.S. 48:855.1) requires OGB to notify all enrollees of available option for direct purchasing FDA-approved medications through a pharmacy manufacturer by electronic distribution and providing information on its website no later than October 1, 2026.

New law provides that any enrollee or dependent enrolled in OGB purchasing pharmaceutical products directly through a pharmaceutical manufacturer shall pay 100% of the cost of such medications.

Effective August 1, 2026.

(Amends R.S. 42:802(B)(9); adds R.S. 42:851(W), 855, and 855.1)