

RÉSUMÉ DIGEST

ACT 169 (HB 661)

2026 Regular Session

Fontenot

Existing law generally provides that no member of the immediate family of a member of a governing authority or the chief executive of a governmental entity shall be employed by the governmental entity. Existing law provides for exceptions.

New law provides additional exceptions for a school board to hire an immediate family member of a school board member or superintendent as a paraprofessional, custodian, or cafeteria worker if the family member meets the criteria for such position and the school board member or superintendent recuses himself from any decision involving the promotion or assignment of such employee.

Existing law provides that any local school board may employ any member of the immediate family of any board member or of the superintendent as a classroom teacher if that such family member is certified to teach or is temporarily authorized to teach while pursuing certification. Further provides that any local school board in a parish having a population of fewer than 60,000 may employ any member of the immediate family of any board member or of the superintendent as a special education related services professional if such family member is licensed in an appropriate field and such family member is the only applicant who meets the qualifications for the position after the position has been properly advertised and the school board member or superintendent whose immediate family member is employed by the school board recuses himself from any decision involving the promotion or assignment of such employee.

Prior law provided that an immediate family member of a member of a local school board or of a superintendent who had been employed as a classroom teacher or special education related services professional pursuant to existing law for at least one year could be promoted to an administrative position by such school board if such family member had the appropriate qualifications and certifications for such position. Provided that a school board member whose immediate family member was to be promoted to an administrative position was required to recuse himself from any action involving the promotion or assignment of job location of such employee, and a superintendent whose immediate family member was to be promoted to an administrative position was required to disqualify himself from any action involving the promotion or assignment of job location of such employee.

New law repeals prior law.

Effective August 1, 2026.

(Adds R.S. 42:1119(B)(2)(a)(vii); Repeals R.S. 42:1119(B)(2)(a)(v))