

GREEN SHEET REDIGEST

HB 1001

2016 Regular Session

Jefferson

(KEYWORD, SUMMARY, AND DIGEST as amended by Senate committee amendments)

LABOR: Provides with respect to limitations in apprenticeship law

DIGEST

Present law provides that the following information must be included in each apprenticeship agreement:

- (1) The names and signatures of the contracting parties.
- (2) The date of birth of the apprentice and his social security number if he chooses to disclose it.
- (3) Contact information of the program sponsor and the registration agency.
- (4) A statement of the occupation in which the apprentice will be trained, the date the training will begin, and the duration of the apprenticeship.
- (5) A statement which includes the number of hours the apprentice will spend on the job or the skill-set he will attain, as well as the number of hours he will spend in technical instruction.
- (6) A statement setting forth the schedule of work processes and the goal the apprentice will attain in the occupation, as well as the amount of time he will spend doing so.
- (7) A statement indicating whether or not the instruction will be compensated and, if applicable, of a scale of wages that will be paid.
- (8) A statement indicating the terms and conditions of a probationary period.
- (9) Any additional terms required or approved by the director that are consistent with present law.

Proposed law retains present law.

Present law specifies that nothing in any apprenticeship law or an apprenticeship agreement can invalidate any of the following:

- (1) An apprenticeship provision in a collective bargaining agreement that establishes higher standards than set forth in present law.
- (2) Any provision that is contrary to anti-discrimination protections in present law.

Proposed law retains present law and provides that any special provisions in the apprenticeship agreement for persons who are protected from discrimination pursuant to the "Louisiana Employment Discrimination Law," are to be enforceable so long as the provision in the apprenticeship agreement is not otherwise prohibited by any law, regulation authorized by statute, or contained in any apprenticeship program standards, apprentice qualifications, the operation procedure for the program, or the apprenticeship agreement program.

Effective upon signature of governor or lapse of time for gubernatorial action.

(Amends R.S. 23:391)

Summary of Amendments Adopted by Senate

Committee Amendments Proposed by Senate Committee on Labor and Industrial Relations to the engrossed bill

1. Clarifies that those persons protected from discrimination are all those categories of discrimination provided for in present law.