

ACT No. 597

2016 Regular Session

HOUSE BILL NO. 1001

BY REPRESENTATIVES JEFFERSON, COX, AND GLOVER

1 AN ACT

2 To amend and reenact R.S. 23:391, relative to apprenticeship agreements; to provide for
3 limitations regarding language included in apprenticeship agreements; to prohibit
4 any apprenticeship law from invalidating any special provision in an apprenticeship
5 agreement, apprenticeship program standards, apprentice qualifications, or the
6 program operation procedure relative to veterans, minorities, or women; to provide
7 for an effective date; and to provide for related matters.

8 Be it enacted by the Legislature of Louisiana:

9 Section 1. R.S. 23:391 is hereby amended and reenacted to read as follows:

10 §391. Limitation

11 Nothing in this Chapter or in any apprenticeship agreement approved ~~under~~
12 pursuant to the provisions of this Chapter shall operate to invalidate any of the
13 following:

14 (1) An apprenticeship provision in any collective bargaining agreement
15 between employers and employees establishing higher apprenticeship standards.

16 (2) Any ~~provisions of prohibited~~ prohibition of employment discrimination
17 ~~in employment which are~~ contained in any ~~other~~ Chapter of this Title, in any other
18 Title of the Louisiana Revised Statutes of 1950, in federal law, or in any local
19 ordinance.

20 (3) Any special provision affecting veterans, minorities, or women which is
21 not otherwise prohibited by law, executive order, or authorized regulation, contained
22 in the apprenticeship program standards, apprentice qualifications, the operation
23 procedure for the program, or the apprenticeship agreement.

1 Section 2. This Act shall become effective upon signature by the governor or, if not
2 signed by the governor, upon expiration of the time for bills to become law without signature
3 by the governor, as provided by Article III, Section 18 of the Constitution of Louisiana. If
4 vetoed by the governor and subsequently approved by the legislature, this Act shall become
5 effective on the day following such approval.

SPEAKER OF THE HOUSE OF REPRESENTATIVES

PRESIDENT OF THE SENATE

GOVERNOR OF THE STATE OF LOUISIANA

APPROVED: _____