

## RÉSUMÉ DIGEST

ACT 651 (HB 56)

2016 Regular Session

Leger

Existing law provides that a member of the Firefighters' Pension and Relief Fund in the city of New Orleans (NOFF) is eligible to retire if he has 12 years of creditable service and has attained a specified age. For persons hired on or after Jan. 1, 1968, but prior to Jan. 1, 2015, the specified age of retirement eligibility is 50 and for persons hired on or after Jan. 1, 2015, the specified age is 52. New law provides that for those hired on or after Aug. 15, 2016, the specified age of retirement eligibility is the retirement age defined by the Social Security Act, less 10 years.

Existing law authorizes a member who has at least 12 years of creditable service, but who has not yet attained the specified age of retirement eligibility, to leave employment and begin receiving his benefit check upon attaining his specified retirement age. Provides for distribution of his benefit to his widow, children, or estate if he dies before reaching the age of retirement eligibility and to his widow and minor children if he dies after he starts receiving a benefit. New law retains existing law except to change the age of retirement eligibility for new employees in conformity with new law discussed above.

Existing law provides that for a member of NOFF hired on or after Jan. 1, 2015, his retirement benefit shall be calculated as follows:  $2.75\% \times (5\text{-year Final Average Compensation (FAC)}) \times \text{years of service}$ .

New law provides that for a member hired on or after Aug. 15, 2016, the benefit shall be calculated as follows:  $2.5\% \times (5\text{-year FAC}) \times \text{years of service}$ .

Effective August 15, 2016.

(Amends R.S. 11:3384(A)(2), (B)(2), and (D)(2) and 3386(B); Adds R.S. 11:3384(A)(3), (B)(3), and (D)(3))