SLS 18RS-271 ORIGINAL

2018 Regular Session

SENATE BILL NO. 252

BY SENATOR CARTER

EMPLOYMENT. Constitutional amendment to provide, with certain exemptions, for a state minimum wage effective August 1, 2019. (2/3 - CA13sl(A))

A JOINT RESOLUTION

Proposing to add Article XII, Section 17 of the Constitution of Louisiana, relative to the establishment of a state minimum wage; to provide relative to employers with fifty full-time employees or more; to provide for a minimum hourly wage; to provide relative to employees eighteen years of age and older; to provide that the legislature shall provide for certain definitions and exemptions; to provide relative to certain student employees; to provide relative to certain tip credits available to employers; and to specify an election for submission of the proposition to electors and provide a ballot proposition.

Section 1. Be it resolved by the Legislature of Louisiana, two-thirds of the members elected to each house concurring, that there shall be submitted to the electors of the state, for their approval or rejection in the manner provided by law, a proposal to add Article XII, Section 17 of the Constitution of Louisiana, to read as follows:

§17. State Minimum Hourly Wage

Section 17. On and after August 1, 2019, every employer with fifty or

more full-time employees shall pay to each employee eighteen years of age and older a minimum hourly wage of not less than nine dollars and fifty cents per

1 hour, thereafter annually adjusted for inflation, or the federal minimum wage, 2 whichever is higher. The legislature shall provide for definitions and for certain 3 exemptions from the minimum wage requirement to include but not be limited to bona fide student employees and allowing an employer to take a tip credit 4 5 toward its minimum wage obligation for tipped employees equal to the difference between the required cash wage and the required minimum wage. 6 Section 2. Be it further resolved that this proposed amendment shall be submitted 7 8 to the electors of the state of Louisiana at the statewide election to be held on November 6, 9 2018. 10 Section 3. Be it further resolved that on the official ballot to be used at said election 11 there shall be printed a proposition, upon which the electors of the state shall be permitted 12 to vote YES or NO, to amend the Constitution of Louisiana, which proposition shall read as 13 follows: Do you support an amendment to establish, effective August 1, 2019, that 14 every employer with fifty or more employees shall pay each employee 15 16 eighteen years of age and older a minimum hourly wage of nine dollars and fifty cents an hour, adjusted annually for inflation, or the federal minimum 17 wage, whichever is higher? 18 (Adds Article XII, Sec. 17) 19

The original instrument and the following digest, which constitutes no part of the legislative instrument, were prepared by Carla S. Roberts.

DIGEST 2018 Regular Session

SB 252 Original

Carter

<u>Proposed constitutional amendment</u> provides that, effective August 1, 2019, every employer with 50 or more full-time employees shall pay to each employee 18 years of age and older a minimum hourly wage of not less than \$9.50 per hour, thereafter annually adjusted for inflation, or the federal minimum wage, whichever is higher.

<u>Proposed constitutional amendment</u> further provides that the legislature shall provide for definitions and for certain exemptions from the minimum wage requirement to include but not be limited to bona fide student employees and allowing an employer to take a tip credit toward its minimum wage obligation for tipped employees equal to the difference between the required cash wage and the required minimum wage.

Specifies submission of the amendment to the voters at the statewide election to be held on November 6, 2018.

(Adds Const. Art. XII, Sec. 17)