HLS 18RS-323 ORIGINAL

2018 Regular Session

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HOUSE CONCURRENT RESOLUTION NO. 7

BY REPRESENTATIVE EMERSON

LICENSING: Amends and repeals administrative licensing requirements relative to alternative hair and alternative hair design

A CONCURRENT RESOLUTION

2 To amend and reenact the Louisiana State Board of Cosmetology rules (LAC 46:XXXI.101 3 and 1101(A)) and to repeal rules (LAC 46:XXXI.1105 and 1107), which provide 4 definitions, a special permit, and a curriculum relative to alternative hair and 5 alternative hair design, and to direct the office of the state register to print the amendments and notice of repeal in the Louisiana Administrative Code. 6 7 WHEREAS, LAC 46:XXXI.101 defines "alternative hair" and "alternative hair 8 design"; and 9 WHEREAS, "alternative hair" means "any hair which is not a person's own hair 10 including synthetic hair, wiggery, braids, postich or any applied hair"; and 11 WHEREAS, "alternative hair design" is "the practice of styling hair by twisting, 12 wrapping, weaving, extending, locking or braiding the hair by either the use of hands or 13 mechanical devices or appliances. The practice of alternative hair design shall include the 14 application of antiseptics, powders, oils, clays, lotions or tonics to the alternative hair but 15 shall not include the application of dyes, reactive chemicals or other preparations to alter the 16 structure or style of the natural hair"; and 17 WHEREAS, LAC 46:XXXI.1101 requires the Louisiana State Board of Cosmetology 18 (hereinafter "board") to issue a Special Permit for Alternative Hair Design to any person who 19 meets the requirements set forth in the board rules, and according to LAC 46:XXXI.1105(A), a person who meets the requirements is one "who presents evidence to 20

CODING: Words in struck through type are deletions from existing law; words <u>underscored</u> are additions.

1 the board of completion of the alternative hair design curriculum and successfully passes the 2 exam administered by the board"; and 3 WHEREAS, LAC 46:XXXI.1105 also authorizes "grandfathering" as it relates to the 4 Special Permit for Alternative Hair Design, which provides that "any person who applies for 5 a special permit to practice alternative hair design on or before March 30, 2004 who 6 satisfactorily demonstrates two years of experience in the practice of alternative hair design 7 shall be issued a permit without the necessity of taking the alternative hair design exam"; and 8 WHEREAS, persons issued a permit as provided through the grandfathering clause 9 are required to submit documentation, such as certain tax and school documentation attesting 10 to the person's satisfactory fulfillment of requirements as prescribed by the board; and 11 WHEREAS, LAC 46:XXXI.1107 establishes the Alternative Hair Design 12 Curriculum which contains five hundred hours of required instruction including but not 13 limited to the following: 14 "1. **History Overview** 15 Ancient Origins of Braiding a. 16 b. Traditional Multi-Cultural Braid Styles 17 The Multi-Cultural American Hair Experience c. 18 2. **Bacteriology and Sanitation** 19 Types of Bacteria 20 Growth and Reproduction of Bacteria b. 21 Prevention of Infection and Infection Control c. Use of Antiseptics, Disinfectants and Detergents 22 d. 23 3. **Client Consultation** 24 4. Hair Types and Hair Structure 25 5. Scalp Diseases and Disorders 26 6. Shampoos, Conditioners, Herbal Treatments and Rinses for Synthetic Hair 27 Only 28 7. **Braiding and Sculpting** 29 8. Louisiana Cosmetology Act and Rules and Regulations"; and

1	WHEREAS, the definition of "alternative hair design" and the related Special Permit
2	for Alternative Hair Design were promulgated by the board in 2003; and
3	WHEREAS, techniques used to create alternative hair designs may be deemed by
4	some as African hair braiding or styling, but practitioners and customers are not limited to
5	any particular cultural, ethnic, racial, or religious group; and
6	WHEREAS, the practice of alternative hair design is safe, time-tested, and presents
7	no significant health or safety risks, because practitioners engaged in alternative hair design
8	are not permitted to use "dyes, reactive chemicals, or other preparations to alter the structure
9	or style of the natural hair"; and
10	WHEREAS, a 2016 study conducted by the Institute for Justice shows that between
11	2006 and 2012, the board received no complaints regarding persons practicing alternative
12	hair design; and
13	WHEREAS, the same study showed that complaints are generally rare, as licensing
14	boards in ten jurisdictions, including Louisiana, received only one hundred thirty complaints
15	in seven years, and only six complaints raised concerns of harm to customers, and none of
16	the six complaints were verified by respective boards; and
17	WHEREAS, according to the 2010 census, Louisiana had the third highest
18	percentage of African American residents in the nation at thirty-two and eight tenths percent,
19	and Oklahoma had the twenty-seventh highest percentage at eight and seven tenths percent;
20	and
21	WHEREAS, though these statistics illustrate a wide diversity gap between the two
22	states, it is interesting to note that with five hundred hours of required instruction, Louisiana
23	has the second highest requirement of all fourteen jurisdictions requiring a specified number
24	of instruction hours; and
25	WHEREAS, Louisiana follows only Oklahoma which leads with six hundred hours
26	of required instruction; and
27	WHEREAS, a total of twenty-one states have enacted laws that exempt alternative
28	hair designers from licensing, including South Dakota as recently as February 3, 2017; and

1	WHEREAS, it is reasonable to estimate that thousands of citizens in this state earn
2	a living through the practice of alternative hair design; and
3	WHEREAS, freeing such citizens from strict, unnecessary licensing requirements
4	may stimulate economic development through access to lines of credit for the establishment
5	of salons and related small business, which in turn may promote increased financial stability
6	and economic wellbeing of families; and
7	WHEREAS, due to the lack of risks regarding the health and safety of both the
8	practitioner and customer, alternative hair design in the state of Louisiana should be an
9	occupational field free of licensing, and appropriately, LAC 46:XXXI.101 and 1101(A)
10	should be amended and reenacted and LAC 46:XXXI.1105 and 1107 should be repealed
11	with respect to alternative hair and alternative hair design; and
12	WHEREAS, R.S. 49:969 provides that the legislature, by concurrent resolution, may
13	suspend, amend, or repeal any rule adopted by a state department, agency, board, or
14	commission.
15	THEREFORE, BE IT RESOLVED by the Legislature of Louisiana that LAC
16	46:XXXI.101 and 1101(A) are hereby amended and reenacted to read as follows:
17	§101. Definitions
18	A. As used in this Part, the following words shall have the meaning herein
19	ascribed to each, unless the context clearly indicates otherwise.
20	Alternative Hair - any hair which is not a person's own hair including
21	synthetic hair, wiggery, braids, postich or any applied hair.
22	Alternative Hair Design - the practice of styling hair by twisting, wrapping
23	weaving, extending, locking or braiding the hair by either the use of hands or
24	mechanical devices or appliances. The practice of alternative hair design shall
25	include the application of antiseptics, powders, oils, clays, lotions or tonics to the
26	alternative hair but shall not include the application of dyes, reactive chemicals or
27	other preparations to alter the structure or style of the natural hair.
28	Client - a person who receives a cosmetology, esthetics or manicuring
29	service.

1	Dermis - underlying or inner layer of the skin; the layer below the epidermis;
2	the corium or true skin, including papillary layer, capillaries, tactile corpuscles,
3	melanin (pigment), subcutaneous tissue, adipose or subcutis, arteries and lymphatics.
4	Disposable - an item which cannot be sanitized. All disposable items shall
5	be discarded after a single use. The following items shall be considered disposable:
6	facial tissues, sponges, cloths, extraction tissue, lancets, gloves, wax strips and
7	sticks, tissues, cotton pads and emery boards.
8	Epidermis - the outermost layer of the skin; the outer epithetical portion of
9	the skin including stratum corneous, stratum lucidum, stratum granulosum, stratum
10	spinosum (prickle cell layer), stratum mucosum, and stratum germinativum.
11	Exfoliate or Exfoliation - the process of sloughing off, removing or peeling
12	dead skin cells of the epidermis using chemicals or devices.
13	Natural Hair - any hair which is a person's own which has grown on the
14	person's body and has not been separated from the person's body.
15	Sanitize or Sanitization - the process of using heat, steam or chemicals to
16	destroy microbial life, including highly resistant bacterial endospores. Sanitization
17	shall be performed using EPA registered hospital grade disinfectant or a sterilization
18	device which uses heat or steam in accordance with the manufacturer's instructions.
19	* * *
20	§1101. Special Permits
21	A. Special Permits. The board shall issue the following special permits to
22	any person who meets the requirements set forth in the board's rules:
23	1. alternative hair design;
24	<del>2.</del> 1. microdermabrasion;
25	3.2. shampoo assistants; and
26	4.3. make-up artists.
27	* * *
28	THEREFORE, BE IT RESOLVED by the Legislature of Louisiana that LAC
29	46:XXXI.1105 and 1107 are hereby repealed in their entirety.

- BE IT FURTHER RESOLVED that a copy of this Resolution be transmitted to the
- 2 office of the state register and the Louisiana State Board of Cosmetology.
- 3 BE IT FURTHER RESOLVED that the office of the state register is hereby directed
- 4 to have the amendments to LAC 46:XXXI.101 and 1101(A) and the repeal of LAC
- 5 46:XXXI.1105 and 1107 printed and incorporated into the Louisiana Administrative Code
- 6 and to transmit a copy of the revised rules to the Louisiana State Board of Cosmetology.

## **DIGEST**

The digest printed below was prepared by House Legislative Services. It constitutes no part of the legislative instrument. The keyword, one-liner, abstract, and digest do not constitute part of the law or proof or indicia of legislative intent. [R.S. 1:13(B) and 24:177(E)]

HCR 7 Original

2018 Regular Session

Emerson

Amends LAC 46:XXXI.101 and 1101(A) of the La. State Bd. of Cosmetology (hereinafter "board") which provide definitions and a special permit relative to "alternative hair" and "alternative hair design".

Repeals LAC 46:XXXI.1105 and 1107 of the board which provide details for attaining the special permit and a curriculum relative to alternative hair design.

Directs the La. Register to print the amendments to LAC 46:XXXI.101 and 1101(A) and the repeal to LAC 46:XXXI.1105 and 1107 in the La. Administrative Code.

(Amends LAC 46:XXXI.101 and 1101(A); Repeals LAC 46:XXXI.1105 and 1107)