
DIGEST

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HB 578 Engrossed

2018 Regular Session

Johnson

Abstract: Prohibits an employer from mandating forced arbitration in sexual harassment or veteran discrimination claims.

Present law prohibits intentional discrimination in employment against a veteran, intentional discrimination due to race, color, religion, sex, or national origin and provides for penalties for violations.

Proposed law prohibits an employer from requiring an employee to sign a contract that would force arbitration in the instance of a sexual harassment claim or a claim of discrimination against a veteran. Proposed law otherwise retains present law.

(Adds R.S. 23:333)

Summary of Amendments Adopted by House

The Committee Amendments Proposed by House Committee on Labor and Industrial Relations to the original bill:

1. Prohibit any employer from including a clause in any employment contract that would force arbitration in a dispute for discrimination brought by a veteran for unlawful discrimination in employment because of the employee's veteran status.