HOUSE COMMITTEE AMENDMENTS

2018 Regular Session

Amendments proposed by House Committee on Labor and Industrial Relations to Original House Bill No. 402 by Representative Edmonds

1 AMENDMENT NO. 1

On page 1, line 2, after "To" and before "enact" insert "amend and reenact R.S. 23:634(B)
and to"

4 AMENDMENT NO. 2

5 On page 1, line 6, before "R.S. 23:897(N)" insert "R.S. 23:634(B) is hereby amended and 6 reenacted and"

- 7 AMENDMENT NO. 3
- 8 On page 1, between lines 6 and 7, insert the following:

9 "§634. Contract forfeiting wages on discharge unlawful 10 11 B. Nothing in Subsection A of this Section or in R.S. 23:631(A) shall 12 prohibit an employer from requiring an applicant for employment who 13 becomes an employee or an employee, provided the employee is compensated at a rate equivalent to not less than one dollar above the 14 15 existing federal minimum wage and is not a part-time or seasonal employee as defined in R.S. 23:1021, to sign a contract providing that the costs of such 16 individual's preemployment medical examination, criminal background 17 check, or drug test may be withheld from his wages if he resigns within 18 ninety working days from his first day of work, and, upon resignation, 19 withholding such costs, unless such resignation is attributable to a substantial 20 21 change made to the employment by the employer as applied in the Louisiana 22 Employment Security Law. *" 23