
DIGEST

The digest printed below was prepared by House Legislative Services. It constitutes no part of the legislative instrument. The keyword, one-liner, abstract, and digest do not constitute part of the law or proof or indicia of legislative intent. [R.S. 1:13(B) and 24:177(E)]

HB 422 Original

2019 Regular Session

Duplessis

Abstract: Removes the prohibition against parishes and municipalities from setting a local minimum wage rate and minimum number of leave days in their respective jurisdictions.

Present law provides that no local government shall establish a local minimum wage policy or minimum number of leave days.

Proposed law repeals present law to provide that parishes and municipalities have the authority to establish a mandatory minimum wage rate and minimum number of leave days that a private employer would be required to pay or grant employees.

Proposed law provides that a minimum wage rate or number of leave days established by a parish governing authority shall be applicable throughout the parish, including those areas inside the corporate limits of any municipality.

Proposed law provides that if, however, a municipality establishes a minimum wage rate or number of leave days in its respective jurisdiction then proposed law would not be applicable.

Proposed law provides a parish or municipality shall take such actions and perform such functions to implement proposed law.

(Adds R.S. 33:1376; Repeals R.S. 23:642)