

2019 Regular Session

HOUSE CONCURRENT RESOLUTION NO. 93

BY REPRESENTATIVE HILFERTY

STATE EMPLOYEE/LEAVE: Requests the legislative auditor to report on the status of family and parental leave for all state employees

1 A CONCURRENT RESOLUTION

2 To urge and request the legislative auditor to compile all policies relative to family and
3 parental leave for state employees, to compare such policies, and to report on the
4 status of family and parental leave policies applicable to state employees.

5 WHEREAS, offering competitive family and parental leave to employees can be an
6 effective recruiting tool, especially in a competitive labor market; and

7 WHEREAS, competitive family and parental leave policies can also enhance the
8 work environment and culture and can decrease attrition and increase employee retention;
9 and

10 WHEREAS, all classified state employees are subject to rules and regulations
11 regarding leave adopted by the State Civil Service Commission; and

12 WHEREAS, unclassified employees in the executive branch of state government, in
13 the legislative branch of state government, and in the judicial branch of state government are
14 subject to leave policies adopted by the various appointing authorities; and

15 WHEREAS, it is important to understand how the policies affecting family and
16 parental leave for state employees are similar and different; and

17 WHEREAS, it is important to understand how these policies applicable to state
18 employees compare with competitive best practices.

19 THEREFORE, BE IT RESOLVED that the Legislature of Louisiana does hereby
20 urge and request the legislative auditor to compile all policies relative to family and parental
21 leave for state employees, to compare such policies, and to report on the status of family and

1 parental leave policies applicable to state employees and to report on his findings to the
2 legislature no later than January 1, 2020.

3 BE IT FURTHER RESOLVED that the Department of State Civil Service, the
4 division of administration, each legislative branch agency, each judicial branch agency, each
5 public postsecondary educational institution, and every other state agency shall cooperate
6 with and shall provide information and assistance as requested by the legislative auditor
7 regarding family and parental leave policy information for state employees.

DIGEST

The digest printed below was prepared by House Legislative Services. It constitutes no part of the legislative instrument. The keyword, one-liner, abstract, and digest do not constitute part of the law or proof or indicia of legislative intent. [R.S. 1:13(B) and 24:177(E)]

HCR 93 Original

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Hilferty

Requests the legislative auditor to compile all policies relative to family and parental leave for state employees, to compare such policies, and to report on the status of family and parental leave policies applicable to state employees to the legislature no later than Jan. 1, 2020.