The original instrument and the following digest, which constitutes no part of the legislative instrument, were prepared by Margaret M. Corley.

## DIGEST 2020 Regular Session

Peacock

<u>Present law</u> provides that "earnable compensation" for the calculation of benefits at the District Attorneys' Retirement System (DARS) shall mean the full rate of compensation that would be payable to the member (employee) if he worked the full working time, including the expense allowance paid to the district attorney by the state of Louisiana.

<u>Proposed law</u> provides further specifications that "earnable compensation" shall <u>not</u> include the following:

- (1) Overtime unless it is required to be worked in the employee's regular tour of duty.
- (2) Operating expenses.

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- (3) Use of automobile or motor vehicles.
- (4) The cost of any insurance paid by the employer.
- (5) Any allowance for expenses incurred as an incident of employment.
- (6) Payments made in lieu of unused annual or sick leave.
- (7) Bonuses, terminal pay, severance pay, deferred salary, or any other type of irregular or nonrecurring payment.

Present law provides for a definition of "employer".

<u>Proposed law</u> provides that the definition of "employer" shall included the Louisiana District Attorneys Association.

<u>Present law</u> provides that employees who make less than \$11,100 per year shall not become members of DARS.

Proposed law changes the minimum salary amount from \$11,100 to \$18,000 per year.

Proposed law makes technical changes.

Effective June 30, 2020.

(Amends R.S. 11:233(B)(3), 1581(11), 1601(1), and 1631(F)(1) and (2); adds R.S. 11:233(A)(5) and