The original instrument and the following digest, which constitutes no part of the legislative instrument, were prepared by Thomas L. Tyler.

DIGEST

SB 328 Original

2020 Regular Session

Barrow

<u>Present law</u> prohibits race discrimination in employment, as to complaints involving the La. Commission on Human Rights, and under the La. Equal Housing Opportunity Act.

<u>Proposed law</u> provides that race under these programs includes traits historically associated with a person's race or ethnicity including but not limited to hair texture and hairstyles as braids, locks, and twists.

Effective August 1, 2020.

(Adds R.S. 23:335 and R.S. 51:2232(11) and 2603(13))