

---

The original instrument and the following digest, which constitutes no part of the legislative instrument, were prepared by LG Sullivan.

---

DIGEST

SB 15 Original

2020 Second Extraordinary Session

Milligan

Present law provides for the general powers and duties of local public school boards, including mandates related to employee benefits.

Proposed law retains present law and requires each city, parish, or other local school board covered by present group insurance law to provide the health insurance coverage required pursuant to proposed law.

Present law provides for the Office of Group Benefits (OGB). Authorizes La. state agencies, public higher education entities, and public elementary and secondary school systems to provide group health insurance for their employees and the employees' dependents.

Proposed law retains present law.

Proposed law allows this authorized group health insurance to be provided through private contracts or self-funded programs, subject to OGB approval. Specifies that a city or parish school board may utilize a private contract or self-funded program without OGB approval. Requires employee and retiree eligibility provisions in any private contract or self-funded program to be identical to eligibility provided in OGB programs.

Proposed law retains present law.

Proposed law, applicable only if certain criteria are met, requires every public elementary or secondary school system to provide employee health insurance coverage beginning on the first date of employment.

Proposed law first-day coverage applies only if, on that date:

- (1) The school system is an area that is the subject of a gubernatorially or presidentially declared disaster or emergency.
- (2) The declaration of disaster or emergency specifies that the disaster or emergency involves risks to the health or well-being of individuals engaged in certain activities.
- (3) Among the risky activities are activities integral to the job the employee is required to perform for the school system.

Present law requires OGB to promulgate rules to carry out the provisions of present law.

Proposed law retains present law and requires OGB to promulgate rules to carry out the provisions of proposed law.

Effective upon signature of the governor or lapse of time for gubernatorial action.

(Amends R.S. 17:81(O) and (Z) and R.S. 42:851(E)(2); adds R.S. 42:851(U))