HLS 202ES-29 ENGROSSED

2020 Second Extraordinary Session

HOUSE BILL NO. 18

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BY REPRESENTATIVE GADBERRY

TEACHERS: Provides relative to sick leave benefits for certain teachers at schools under the jurisdiction of the office of juvenile justice (Item #42)

AN ACT

2 To amend and reenact R.S. 17:1200(B) and 1201(C)(1) and (D)(1), relative to teacher sick 3 leave; to provide relative to certain benefits of members of the teaching staff at 4 public schools; to provide relative to benefits received when the member of the 5 teaching staff is injured while acting in his official capacity; to provide that such 6 benefits shall also apply to certain instructors at schools located within secure care 7 facilities under the jurisdiction of the office of juvenile justice; and to provide for 8 related matters. 9 Be it enacted by the Legislature of Louisiana: 10 Section 1. R.S. 17:1200(B) and 1201(C)(1) and (D)(1) are hereby amended and 11 reenacted to read as follows: 12 §1200. Definitions 13 14 B.(1) As used in R.S. 17:1201, the words "teacher" or "teaching staff" shall 15 include any person employed by a city, parish, or other local public school board in the state of Louisiana who holds a valid teaching certificate issued by the state 16 17 Department of Education, and any social worker, guidance counselor, or school psychologist employed by a city, parish, or other local public school board in the 18 19 state who holds, as applicable, a valid professional ancillary certificate in school

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1	social work, guidance counseling, or school psychology issued by the state
2	Department of Education.
3	(2) As used in R.S. 17:1201(C)(1) and (D)(1), the words "teacher" or
4	"teaching staff" shall also include an unclassified instructor employed by the
5	Department of Public Safety and Corrections, office of juvenile justice.
6	* * *
7	§1201. Amount of sick leave; reimbursement; injury on the job
8	* * *
9	C.(1)(a) Any member of the teaching staff of the <u>a</u> public schools <u>schools</u> school or
10	of a school located within a secure care facility under the jurisdiction of the
11	Department of Public Safety and Corrections, office of juvenile justice, who is
12	injured or disabled while acting in his official capacity as a result of assault or
13	battery by any student or person shall receive sick leave without reduction in pay and
14	without reduction in accrued sick leave days while disabled as a result of such assault
15	or battery. However, such member of the teaching staff shall be required to present
16	a certificate from a physician certifying such injury and disability. If the member of
17	the teaching staff who is receiving sick leave without reduction as provided in this
18	Section begins to draw his benefit from the Teachers' Retirement System of
19	Louisiana, the leave shall cease.
20	(b)(i) A member of the teaching staff of the <u>a</u> public schools <u>schools</u> school or of <u>a</u>
21	school located within a secure care facility under the jurisdiction of the Department
22	of Public Safety and Corrections, office of juvenile justice, who while acting in his
23	official capacity is disabled as a result of physical contact with a student while

providing physical assistance to a student to prevent danger or risk of injury to the

student shall receive sick leave for a period up to one calendar year without reduction

in pay and without reduction in accrued sick leave days while disabled as a result of

rendering such assistance. Such member of the teaching staff shall be required to

present a certificate from a physician selected by the teaching staff member

certifying the disability. Nothing in this Subsection shall prohibit a city, parish, or

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other local public school board, or the office of juvenile justice for schools in facilities under its jurisdiction, from extending this period beyond one calendar year.

(ii) At any time during the period of certified disability, if the school board or the office of juvenile justice questions the validity of the physician certification provided for in this Section, the board or the office of juvenile justice may require the teaching staff member to be examined by a physician selected by the board or the office of juvenile justice. In such a case, the board or the office of juvenile justice shall pay all costs of the examination and any tests determined to be necessary. If the physician selected by the board or the office of juvenile justice certifies the disability, the leave shall be granted or continued as appropriate. If the physician selected by the board or the office of juvenile justice disagrees with the certificate of the physician selected by the staff member, then the board or the office of juvenile justice may require the staff member to be examined by a third physician whose name appears next in the rotation of physicians on a list established by the local or state medical society for such purpose and maintained by the board. The board shall provide the office of juvenile justice access to the list of such physicians upon request. All costs of an examination and any tests required by a third physician shall be paid by the board or the office of juvenile justice. The opinion of the third physician shall be determinative of the issue.

- (iii) The opinion of each physician consulted as provided in this Subparagraph shall be submitted to the school board or the office of juvenile justice in the form of a sworn statement that shall be subject to the provisions of R.S. 14:125.
- (iv) The board <u>or the office of juvenile justice</u> shall not reduce the pay or accrued sick leave of a member of the teaching staff who is absent from his duties to seek medical attention or treatment as a result of an injury as provided in this Subsection.
- (v) If the member of the teaching staff's physician determines that the member is able to return to active service as a member of the teaching staff with

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restrictions and the board <u>or the office of juvenile justice</u> does not allow the member to return to active service as a member of the teaching staff subject to those restrictions, then the member's leave shall be granted or continued as provided in this Subsection.

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D.(1) Any member of the teaching staff in the <u>a</u> public schools school or in <u>a school located within a secure care facility under the jurisdiction of the Department of Public Safety and Corrections, office of juvenile justice, who is injured or disabled while acting in his official capacity shall be entitled to weekly wage benefits under the workers' compensation law of the state of Louisiana and/or and to sick leave benefits under Subsection A C of this Section, at his option, but in no event shall such benefits exceed the total amount of the regular salary the member of the teaching staff was receiving at the time the injury or disability occurred.

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DIGEST

The digest printed below was prepared by House Legislative Services. It constitutes no part of the legislative instrument. The keyword, one-liner, abstract, and digest do not constitute part of the law or proof or indicia of legislative intent. [R.S. 1:13(B) and 24:177(E)]

HB 18 Engrossed

2020 Second Extraordinary Session

Gadberry

Abstract: Extends certain benefits afforded to teachers of public schools who are injured while acting in their official capacity to unclassified instructors at schools located in secure care facilities under the jurisdiction of the office of juvenile justice.

<u>Present law</u> provides relative to sick leave benefits afforded to a member of the teaching staff of a public school who, while acting in his official capacity, is injured or disabled either as the result of assault and battery or as the result of physical contact with a student while providing physical assistance to prevent danger or risk of injury to the student, including that he shall receive sick leave without reduction in pay and without reduction in accrued sick leave days.

<u>Proposed law</u> retains <u>present law</u> and extends its application to unclassified instructors at schools in secure care facilities under the jurisdiction of the Dept. of Public Safety and Corrections, office of juvenile justice.

(Amends R.S. 17:1200(B) and 1201(C)(1) and (D)(1))

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Summary of Amendments Adopted by House

The Committee Amendments Proposed by <u>House Committee on Education</u> to the <u>original</u> bill:

1. Limit application of <u>proposed law</u> to unclassified instructors.