

RÉSUMÉ DIGEST

ACT 33 (SB 21)

2020 Second Extraordinary Session

Hewitt

Prior law required that the Department of State Civil Service (department) institute, develop, conduct, maintain and otherwise provide for in-service training and educational programs for state employees that may be made available for a fee to other public officials and employees as determined by the department based on recommendations from an external policy board.

New law requires that the department institute, develop, conduct, maintain and otherwise provide for in-service training and educational programs for state employees that may be made available for a fee to other public officials and employees as determined by an internally developed fee schedule.

Prior law established a policy board composed of one representative each from the office of the governor, division of administration, the department, Judicial College, Board of Regents, one nonprofit public interest organization, House of Representatives, Senate, and the department's training director to advise the department on said training programs and to award certifications to employees successfully completing all requirements in the management development program.

New law abolishes the policy board and removes internal citations to it in other areas of law.

Prior law mandated that the State Civil Service Commission require the department to institute an employee training program for state agencies, coordinate servicewide and intergovernmental training, review the development and conduct of the program, and submit progress reports as directed.

New law mandates that the State Civil Service Commission require the department to institute an employee training program for state agencies, coordinate in-service and educational programs, review the development and conduct of the program, and submit progress reports as directed.

Prior law provided that in addition to the in-service training programs provided by the department, all state agencies may engage in cooperative endeavor arrangements or agreements with the department and with state educational institutions for specialized training, work-study programs, internships, and research projects.

New law provides that in addition to the in-service education training programs provided by the department, all state agencies may engage in cooperative endeavor arrangements or agreements with the department and with state educational institutions for specialized training, work-study programs, internships, and research projects.

Prior law provided that the cost of operating the state civil service system will be paid to department by agencies employing state classified employees and that the total amount payable by each agency will not exceed seven-tenths of one percent of the annual gross salaries of the state classified employees within each agency, that the cost of department-administered public training programs will be paid to the department by agencies employing state classified employees, and that the total amount payable by each agency will not exceed two-tenths of one percent of the annual gross salaries of the state classified employees within each agency.

New law provides that the cost of operating the state civil service system and providing in-service and educational programs to state employees will be paid to the department by agencies employing state classified employees and that the total amount payable by each agency will not exceed nine-tenths of one percent of the annual gross salaries of the state classified employees within each agency and removes internal citations to prior law being repealed.

Effective 60 days after adjournment sine die of the 2020 2nd E.S.

(Amends R.S. 42:345(B), 1261, 1263(A), 1265, 1267(A)(1), and 1383(A); repeals R.S. 36:53(G) and R.S. 42:1262)

