

SENATE BILL NO. 23

BY SENATOR MCMATH

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AN ACT

To amend and reenact R.S. 17:500(B)(1), 1201(A)(2), and 1206(A)(1), relative to sick leave for school employees; to require a teacher, school bus operator, or other school employee to present a certificate from a physician, physician assistant, or nurse practitioner when using more than six days of sick leave for personal illness; to provide for an effective date; and to provide for related matters.

Be it enacted by the Legislature of Louisiana:

Section 1. R.S. 17:500(B)(1), 1201(A)(2), and 1206(A)(1) are hereby amended and reenacted to read as follows:

§500. Sick leave for school bus operators; minimum pay for substitute

\* \* \*

B.(1) All school bus operators employed by the parish and the city school boards of this state shall be entitled to and shall be allowed a minimum of ten days absence per school year because of personal illness or because of other emergencies, without loss of pay. Such sick leave when not used in any year shall be accumulated to the credit of the school bus operator without limitation. Provided that when a school bus operator is absent for six or more consecutive days because of personal illness, he shall be required to present a certificate from a physician, **physician assistant providing health care services in accordance with R.S. 37:1360.28, or nurse practitioner providing health care services in accordance with R.S. 37:913** certifying such illness; provided, further, that the parish and city school boards are authorized to adopt such rules and regulations as are necessary relative to the use of such sick leave, either current or accumulated, for emergencies. The parish and city

1 school boards may grant additional sick leave, without loss of pay, or with such  
2 reduction of pay as they may establish and fix.

3 \* \* \*

4 §1201. Amount of sick leave; reimbursement; injury on the job

5 A. \* \* \*

6 (2) When a member of the teaching staff is absent for six or more  
7 consecutive days because of personal illness, he shall be required to present a  
8 certificate from a physician, **physician assistant providing health care services in**  
9 **accordance with R.S. 37:1360.28, or nurse practitioner providing health care**  
10 **services in accordance with R.S. 37:913** certifying such illness. Each parish and  
11 city school board may adopt such rules and regulations as are necessary relative to  
12 the use of such sick leave, either current or accumulated, for emergencies. The parish  
13 and city school boards may grant additional sick leave, without loss of pay, or with  
14 such reduction of pay as they may establish and fix.

15 \* \* \*

16 §1206. Ten days sick leave for employees; cumulation of unused sick leave

17 A.(1) All such employees, as defined in R.S. 17:1205, shall be entitled to and  
18 shall be allowed a minimum of ten days leave of absence as sick leave or in case of  
19 other emergencies, per school year, without loss of pay. Any portion of such sick  
20 leave not used in any year shall be accumulated to the credit of the employee without  
21 limitation. When such employee is absent for six or more consecutive days because  
22 of personal illness, he shall be required to present a certificate from a physician,  
23 **physician assistant providing health care services in accordance with R.S.**  
24 **37:1360.28, or nurse practitioner providing health care services in accordance**  
25 **with R.S. 37:913** certifying such illness. Each parish and city school board may  
26 adopt such rules and regulations as are necessary relative to the use of such sick  
27 leave, either current or accumulated, for emergencies. The parish and city school  
28 boards may grant additional sick leave, without loss of pay, or with such reduction  
29 of pay as they may establish and fix.

30 \* \* \*

1           Section 2. This Act shall become effective upon signature by the governor or, if not  
2 signed by the governor, upon expiration of the time for bills to become law without signature  
3 by the governor, as provided by Article III, Section 18 of the Constitution of Louisiana. If  
4 vetoed by the governor and subsequently approved by the legislature, this Act shall become  
5 effective on the day following such approval.

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PRESIDENT OF THE SENATE

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SPEAKER OF THE HOUSE OF REPRESENTATIVES

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GOVERNOR OF THE STATE OF LOUISIANA

APPROVED: \_\_\_\_\_