
DIGEST

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HB 189 Original

2021 Regular Session

Phelps

Abstract: Prohibits intentional discrimination in employment in regard to natural hairstyles.

Present law provides that it shall be unlawful discrimination for an employer to engage in certain practices based on race, color, religion, sex, or national origin.

Proposed law retains present law and adds that for the purpose of proposed law, "race" shall include traits historically associated with race, including but not limited to hair texture and protective hairstyles.

Proposed law further provides that "protective hairstyles" include but are not limited to natural hairstyles, braids, dreadlocks, locs, and twists.

(Adds R.S. 23:332(I))