DIGEST

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HB 137 Engrossed	2021 Regular Session	Duplessis
IIB 10 / Engrossea	2021 Regular Session	Dapiesons

Abstract: Provides relative to the employment positions reported toward the total operating force or personnel level for non-gaming economic development activities.

<u>Present law</u> (R.S. 27:240 et seq.) provides for the Land-Based Casino Operating Contract and provides for the operations for the land-based casino.

<u>Present law</u> (R.S. 27:248) provides relative to the promotion of non-gaming economic development by the casino gaming operator or an affiliate company through the development of businesses including but not limited to restaurants, entertainment outlets, and retail outlets leased or subleased to third-party tenants or subtenants within, adjacent to, and around the official gaming establishment.

<u>Present law</u> requires the casino gaming operator to report quarterly the total operating force or personnel level of the third-party tenants to the board of directors of the La. Economic Development and Gaming Corporation.

<u>Present law</u> provides that the reported operating force or personnel level for the prior quarter shall be determined by taking into account the greater of either the three-month average for the applicable reporting quarter or the highest monthly total during the applicable reporting quarter. Further provides that the reported operating force or personnel level for the prior quarter shall be credited to the casino gaming operator for purposes of meeting certain <u>present law</u> obligations, provided that such credit is limited to 400 employment positions toward the total operating force or personnel level.

<u>Present law</u> provides that prior to July 15, 2024, the casino operator shall make a capital investment on or around the official gaming establishment of \$325,000,000 subject to an extension for any force majeure event.

<u>Proposed law</u> amends <u>present law</u> to remove the 400 employment positions credited toward the total operating force or personnel level.

<u>Present law</u> defines "operating force or personnel level" as the number of people employed by the casino and any related non-gaming entity, including hotel operations, third-party tenants, and corporate employees.

<u>Present law</u> provides that the casino gaming operator shall not reduce its total operating force or personnel level below 90% of the force or level as such existed on March 8, 2001.

Present law provides that to meet those goals the credit is limited to 400 employment positions.

<u>Proposed law</u> changes <u>present law from 400</u> positions <u>to</u> not more than half of the total operating force or personnel level to meet those goals.

<u>Proposed law</u> adds hospitality outlet employees to the definition of "operating force or personnel level" and also adds third-party contractor employees provided, however, that the employees of third-party contractors shall be included only until the \$325,000,000 capital investment requirement has been fulfilled.

<u>Proposed law</u> removes third-party tenants from the total operating force or personnel level that is reported to the gaming control board.

<u>Proposed law</u> amends the <u>present law</u> definition to also include employees of any third-party contractors.

<u>Present law</u> provides that the casino gaming operator shall be credited an amount equal to the pro rata share of compensation to employees of the third-party tenants.

<u>Proposed law</u> amends <u>present law</u> to provide that the amount credited to the casino gaming operator is equal to the compensation to employees of the third-party tenants.

(Amends R.S. 27:248(C)(2)(intro. para.), (3), (4), and (5))

Summary of Amendments Adopted by House

The Committee Amendments Proposed by <u>House Committee on Administration of Criminal</u> Justice to the <u>original</u> bill:

- 1. Remove third-party tenants from the total operating force or personnel level reported to the gaming control board.
- 2. Provide that third-party contractor employees are only counted in the total operating force or personnel definition until the \$325,000,000 capital investment is completed.
- 3. Add hospitality outlet personnel to the definition of "operating force or personnel level".
- 4. Change the level of positions to meet the requirements of the prohibited reduction of work force from 400 positions to not more than half of the total operating force or personnel level.