

2021 Regular Session

HOUSE BILL NO. 129

BY REPRESENTATIVES BACALA, HUGHES, JAMES, JONES, JORDAN, LANDRY,  
MARINO, AND ORGERON AND SENATOR FIELDS

Prefiled pursuant to Article III, Section 2(A)(4)(b)(i) of the Constitution of Louisiana.

LAW ENFORCE/OFFICERS: Provides relative to peace officers

1 AN ACT

2 To amend and reenact R.S. 40:2404.2(C) and to enact R.S. 15:1212.1(G), R.S. 40:2401.2,  
3 2401.3, 2404(12), and 2555, relative to peace officers; to provide relative to certain  
4 reporting requirements; to provide relative to the recruitment of certain peace officer  
5 candidates; to provide relative to certain training requirements; to provide for the  
6 implementation of disciplinary policies and procedures; to provide relative to  
7 investigations into certain peace officer conduct; and to provide for related matters.

8 Be it enacted by the Legislature of Louisiana:

9 Section 1. R.S. 15:1212.1(G) is hereby enacted to read as follows:

10 §1212.1. Report to the system; duties of persons and agencies

11 \* \* \*

12 G.(1) Failure by a law enforcement agency to provide the data required by  
13 R.S. 15:1212(B)(4) within forty-five days of the change in employment status of a  
14 law enforcement officer shall result in a civil fine on the agency of up to five  
15 hundred dollars per day until the data is provided. Monies collected from such fines  
16 shall be directed to the Louisiana Commission on Law Enforcement and  
17 Administration of Criminal Justice.

18 (2) Fines proposed pursuant to Paragraph (1) of this Subsection may be  
19 waived or reduced by the Louisiana Commission on Law Enforcement and

1        Administration of Criminal Justice in the event of force majeure or exigent  
2        circumstances for good cause shown.

3        Section 2. R.S. 40:2404.2(C) is hereby amended and reenacted and R.S. 40:2401.2,  
4        2401.3, 2404(12), and 2555 are hereby enacted to read as follows:

5        §2401.2. Recruitment of minority candidates

6                The council shall develop a policy designed to increase the recruitment of  
7        minority candidates for law enforcement positions which may be implemented by  
8        governmental entities that employ a peace officer. All governmental entities that  
9        employ a peace officer shall either develop and implement a policy designed to  
10        increase the recruitment of minority candidates for peace officer positions or adopt  
11        and implement the P.O.S.T. recruitment of minority candidate policy referenced in  
12        this Section.

13        §2401.3. Requirement for grant applications

14                In order to be eligible to apply for and receive any state grants administered  
15        or procured by the Louisiana Commission on Law Enforcement and Administration  
16        of Criminal Justice, any governmental entity that employs a peace officer shall  
17        implement an in-service anti-bias training program, as administered by P.O.S.T.,  
18        including but not limited to topics such as procedural justice, cultural diversity,  
19        community relations, and peer intervention.

20                                \*        \*        \*

21        §2404. Powers of the council

22                In addition to any other powers conferred upon the council ~~elsewhere herein~~  
23        pursuant to this chapter or by other law, the council shall have the following powers:

24                                \*        \*        \*

25                (12) To suspend or revoke P.O.S.T. certification and to develop and  
26        implement polices and procedures to suspend or revoke P.O.S.T. certification for  
27        misconduct committed by a peace officer.

28        §2404.2. Minimum training requirements; basic curriculum; annual training

29                                \*        \*        \*

1 C.(1) No later than January 1, 2018, the council shall develop and implement  
2 curriculum for de-escalation, bias policing recognition, sudden in-death custody, and  
3 crisis intervention training, which shall include training for law enforcement  
4 interaction with persons with mental illness and persons with developmental  
5 disabilities, for peace officers that consists of classroom or internet instruction, or  
6 both.

7 (2) No later than January 1, 2022, the council shall develop and implement  
8 curriculum to provide instruction for law enforcement personnel on procedural  
9 justice and duty-to-intervene matters which shall include training for law  
10 enforcement personnel that consists of classroom or internet instruction, or both.

11 \* \* \*

12 §2555. Officer involved shooting

13 A. In the event of an officer-involved shooting which results in death or  
14 great bodily harm, the investigators of these incidents shall be accountable only to  
15 those agencies which have been certified by the council following the effective date  
16 of January 1, 2022.

17 B. In addition to agency certification, there shall be within those agencies at  
18 least three certified officer involved investigators who have completed all necessary  
19 coursework and subsequent in-service training and law enforcement experience  
20 which will establish eligibility for these investigators before training and  
21 certification.

22 C. The agencies shall also provide for the personnel to be certified through  
23 P.O.S.T. for the processing of all evidence associated officer-involved shootings.

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**DIGEST**

The digest printed below was prepared by House Legislative Services. It constitutes no part of the legislative instrument. The keyword, one-liner, abstract, and digest do not constitute part of the law or proof or indicia of legislative intent. [R.S. 1:13(B) and 24:177(E)]

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HB 129 Engrossed

2021 Regular Session

Bacala

**Abstract:** Provides relative to the employment, discipline, training, recruitment, and investigation of peace officers.

Proposed law provides for penalties for non-compliance with P.O.S.T. reporting requirements.

Proposed law requires the Council on Peace Officer Standards and Training (council) and all governmental entities that employ a peace officer to develop and implement a policy designed to increase the recruitment of minority candidates for peace officer positions.

Proposed law requires any governmental entity that employs a peace officer to implement an in-service anti-bias training program, as administered by P.O.S.T., in order to be eligible to receive any state grants administered or procured by the Louisiana Commission on Law Enforcement and Administration of Criminal Justice.

Proposed law requires the P.O.S.T. council to develop and implement policies and procedures to suspend or revoke P.O.S.T. certification for misconduct committed by a peace officer.

Proposed law requires the P.O.S.T. council to develop and implement curriculum to provide instruction for law enforcement personnel on procedural justice and the duty to intervene that consists of classroom or internet instruction, or both, no later than Jan. 1, 2022.

Proposed law requires that law enforcement agencies be certified by the council in order to investigate officer-involved shootings that result in death or great bodily harm.

(Amends R.S. 40:2404.2(C); Adds R.S. 15:1212.1(G), R.S. 40:2401.2, 2401.3, 2404(12), and 2555)