

1 "(b) To take a leave on account of pregnancy for a reasonable period of time;
2 provided such period shall not exceed four months. Such employee shall be entitled
3 to utilize any accrued vacation leave during this period of time. "Reasonable period
4 of time" means that period during which the female employee is disabled on account
5 of pregnancy, childbirth, or related medical conditions. **For the purposes of this**
6 **Subparagraph, "reasonable period of time" means six weeks for a normal**
7 **pregnancy and childbirth or the period of time during which the female**
8 **employee is disabled on account of the pregnancy, childbirth, or related medical**
9 **conditions, provided the period shall not exceed four months. The employee**
10 **shall be entitled to utilize any accrued annual leave during this period of time.**
11 Nothing herein shall be construed to limit the provisions of R.S. 23:341(C) or
12 Subparagraph (2)(a) of this Section **Paragraph**. An employer may require any
13 employee who plans to take a leave pursuant to this Section to give the employer
14 reasonable notice of the date such leave shall commence and the estimated duration
15 of such leave."

16 AMENDMENT NO. 10

17 On page 4, delete lines 28 and 29 and on page 5, delete lines 1 through 6 and insert:

18 **"(a) Create any additional employment opportunity or any new position,**
19 **including a light duty position for the employee.**
20 **(b) Discharge an employee, transfer any employee with more seniority, or**
21 **promote another employee who is not qualified to perform the job."**

22 AMENDMENT NO. 11

23 On page 6, delete lines 4 through 7