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DIGEST

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SB 61 Engrossed

2021 Regular Session

Carter

Present law provides that it shall be unlawful for an employer to engage in discriminatory practices based on an employee's race, color, religion, sex, or national origin.

Proposed law retains present law and provides that race shall include traits historically associated with race, including but not limited to hair texture and protective hairstyles. Also provides that "protective hairstyles" includes but is not limited to, natural hairstyles, braids, locks, and twists.

Proposed law names proposed law the "Crown Act".  
Effective August 1, 2021.

(Adds R.S. 23:332(I))

Summary of Amendments Adopted by House

The Committee Amendments Proposed by House Committee on Labor and Industrial Relations to the original bill:

1. Make technical changes.
2. Add that this Act shall be known and may be cited as the "Crown Act".