

1 WHEREAS, in compliance with that Resolution, the Louisiana Health Works
2 Commission, with assistance and guidance from the Nursing Supply and Demand Council
3 and the Department of Children and Family Services and others, did study and make
4 recommendations concerning potential policy changes, including but not limited to potential
5 legislation for creating safer workplace environments in this state for physicians, nurses, and
6 social service workers, including workers employed by the department; and

7 WHEREAS, the Louisiana Health Works Commission was directed to submit a
8 written report of the recommendations called for in House Concurrent Resolution No. 60 of
9 the 2019 Regular Session to the House Committee on Health and Welfare, the Senate
10 Committee on Health and Welfare, the House Committee on Labor and Industrial Relations,
11 and the Senate Committee on Labor and Industrial Relations on or before February 1, 2020;
12 and

13 WHEREAS, the submitted report offered recommendations that include:

14 (1) Developing a broadly executed strategy of education and outreach aimed at the
15 public to raise awareness to the growing issue of workplace violence.

16 (2) Providing a comprehensive listing of existing best practices, toolkits, and
17 resources that can be made widely available statewide, that defines the various forms of
18 workplace violence and identifies discrete steps healthcare organizations and social service
19 agencies can take to prevent workplace violence and provide practical processes, policies,
20 and training resources to prevent harm to our vulnerable healthcare and social service
21 workforce.

22 (3) Exploring possible legislation that would strengthen criminal protection and
23 create more appropriate, stronger penalties against those individuals responsible for violent
24 acts against healthcare workers and social service workers of all types.

25 (4) Reviewing current data-gathering and reporting methodologies used by
26 healthcare organizations and making recommendations that will assist those organizations
27 without creating an unnecessary or undue reporting burden.

28 (5) Encouraging the legislature to secure the appropriate initial and ongoing funding
29 necessary to execute the above-mentioned recommendations and sustain those efforts going
30 forward; and

1 WHEREAS, the legislature finds that workplace violence in health care is an
2 important public health issue and is also a growing concern at the national level.

3 THEREFORE, BE IT RESOLVED that the Louisiana Department of Health shall
4 create the Healthcare Workplace Violence Task Force, hereafter referred to as the "task
5 force".

6 BE IT FURTHER RESOLVED that the task force shall be staffed by the Louisiana
7 Department of Health and charged with advising the secretary of the department on its
8 recommendation regarding the development and implementation of healthcare workplace
9 violence initiatives throughout the state of Louisiana.

10 BE IT FURTHER RESOLVED that the task force shall be composed of the
11 following members:

12 (1) One Senate member appointed by the chairman of the Senate Committee on
13 Health and Welfare.

14 (2) One House member appointed by the chairman of the House Committee on
15 Health and Welfare.

16 (3) The secretary of the Louisiana Department of Health.

17 (4) The secretary of the Department of Children and Family Services.

18 (5) The executive director of the Louisiana State Board of Nursing.

19 (6) The executive director of the Louisiana State Board of Medical Examiners.

20 (7) The president of the Louisiana State Nurses Association.

21 (8) The president of the Louisiana Association of Nurse Practitioners.

22 (9) The chairman of the Louisiana Organization for Nursing Leadership.

23 (10) The president of the Louisiana Hospital Association.

24 (11) The chairman of the Nursing Supply and Demand Council.

25 (12) The executive director of the Louisiana State Medical Society.

26 (13) One member representing the Louisiana Chapter of the American Psychiatric
27 Nurses Association.

28 (14) One member representing the Louisiana Chiefs of Police Association.

29 (15) The president of the Louisiana Sheriffs' Association.

1 (16) One member representing the judiciary appointed by the chief justice of the
2 Louisiana Supreme Court.

3 BE IT FURTHER RESOLVED that the task force shall be charged with advising the
4 secretary of the Louisiana Department of Health on its recommendation regarding the
5 development and implementation of healthcare workplace violence prevention and
6 mitigation initiatives throughout the state.

7 BE IT FURTHER RESOLVED that the task force shall convene its first meeting, to
8 be held at the Louisiana Department of Health in Baton Rouge, no later than October 1,
9 2021. At the first meeting, the members of the task force shall elect a chairman and vice
10 chairman and other officers as they deem appropriate.

11 BE IT FURTHER RESOLVED that the members of the task force shall not be
12 compensated for their services on the task force but may seek travel reimbursement from
13 their respective agencies under their respective guidelines.

14 BE IT FURTHER RESOLVED that meetings of the task force shall be subject to the
15 Open Meetings Law R.S. 42:11 et. seq., and records of the task force shall be subject to the
16 Public Records Law, R.S. 44:1 et. seq.

17 BE IT FURTHER RESOLVED that the duties of the task force shall continue and
18 be guided by recommendations from the House Concurrent Resolution No. 60 of the 2019
19 Regular Session subcommittee workgroup of the Nursing Supply and Demand Council.

20 BE IT FURTHER RESOLVED that the task force shall submit updates to the Senate
21 and House committees on health and welfare on progress towards recommendations
22 regarding the development and implementation of healthcare workplace violence initiatives
23 throughout this state.

24 BE IT FURTHER RESOLVED that the first report shall be provided to the House
25 Committee on Health and Welfare, the Senate Committee on Health and Welfare, the
26 speaker of the House, and the president of the Senate at least forty-five days prior to the
27 convening of the 2022 Regular Session.

28 BE IT FURTHER RESOLVED that a copy of this Resolution be transmitted to the
29 secretary of the Louisiana Department of Health, the secretary of the Department of Children
30 and Family Services, the executive director of the Louisiana State Board of Nursing, the

1 executive director of the Louisiana State Board of Medical Examiners, the president of the
2 Louisiana State Nurses Association, the president of the Louisiana Association of Nurse
3 Practitioners, the chairman of the Louisiana Organization for Nursing Leadership, the
4 president of the Louisiana Hospital Association, the chairman of the Nursing Supply and
5 Demand Council, the executive director of the Louisiana State Medical Society, the
6 president of the Louisiana Chapter of the American Psychiatric Nurses Association, the
7 executive director of the Louisiana Chiefs of Police Association, the president of the
8 Louisiana Sheriffs' Association, and the chief justice of the Louisiana Supreme Court.

DIGEST

The digest printed below was prepared by House Legislative Services. It constitutes no part of the legislative instrument. The keyword, one-liner, abstract, and digest do not constitute part of the law or proof or indicia of legislative intent. [R.S. 1:13(B) and 24:177(E)]

HCR 121 Original

2021 Regular Session

Dustin Miller

Establishes a task force to address healthcare workplace violence in Louisiana. Requires a report from the task force 45 days prior to the convening of the 2022 R.S.