

2022 Regular Session

HOUSE BILL NO. 394

BY REPRESENTATIVE STAGNI

REGISTRARS OF VOTERS: Provides relative to the salaries of registrars of voters and their chief deputies and confidential assistants

1 AN ACT

2 To amend and reenact R.S. 18:55(A)(2) and (4)(a) and 59(B)(2) and (4)(a) and (C)(2) and
3 (4)(a), relative to the offices of parish registrars of voters; to provide relative to
4 compensation of registrars and their chief deputies and confidential assistants; to
5 provide for an effective date; and to provide for related matters.

6 Be it enacted by the Legislature of Louisiana:

7 Section 1. R.S. 18:55(A)(2) and (4)(a) and 59(B)(2) and (4)(a) and (C)(2) and (4)(a)
8 are hereby amended and reenacted to read as follows:

9 §55. Compensation of registrar of voters; amount and manner of payment; reduction
10 during tenure prohibited; prohibited increase

11 A.

12 * * *

13 (2) The salary ranges and pay schedule for the registrars shall be as follows:

14 Population Range	Step 1	Step 2	Step 3	Step 4
15 0 to 40,000	\$57,769	\$59,502	\$61,287	\$63,126
16 40,001 to 60,000	\$64,188	\$66,113	\$68,097	\$70,140
17 60,001 to 100,000	\$70,607	\$72,725	\$74,907	\$77,154
18 100,001 to 200,000	\$77,026	\$79,337	\$81,717	\$84,168
19 200,001 to 1,000,000	\$83,445	\$85,948	\$88,526	\$91,182

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1	Population Range	Step 5	Step 6	Step 7	Step 8
2	0 to 40,000	\$65,019	\$66,970	\$68,979	\$71,049
3	40,001 to 60,000	\$72,244	\$74,441	\$76,644	\$78,943
4	60,001 to 100,000	\$79,469	\$81,853	\$84,309	\$86,838
5	100,001 to 200,000	\$86,693	\$89,294	\$91,973	\$94,732
6	200,001 to 1,000,000	\$93,918	\$96,735	\$99,637	\$102,626
7	Population Range	Step 9	Step 10	Step 11	Step 12
8	0 to 40,000	\$73,180	\$75,375	\$77,637	\$79,966
9	40,001 to 60,000	\$81,311	\$83,751	\$86,263	\$88,851
10	60,001 to 100,000	\$89,443	\$92,126	\$94,890	\$97,737
11	100,001 to 200,000	\$97,574	\$100,501	\$103,516	\$106,622
12	200,001 to 1,000,000	\$105,705	\$108,876	\$112,143	\$115,507
13	<u>Population Range</u>	<u>Step 13</u>	<u>Step 14</u>	<u>Step 15</u>	<u>Step 16</u>
14	<u>0 to 40,000</u>	<u>\$82,365</u>	<u>\$84,836</u>	<u>\$87,381</u>	<u>\$90,002</u>
15	<u>40,001 to 60,000</u>	<u>\$91,517</u>	<u>\$94,262</u>	<u>\$97,090</u>	<u>\$100,003</u>
16	<u>60,001 to 100,000</u>	<u>\$100,669</u>	<u>\$103,689</u>	<u>\$106,800</u>	<u>\$110,004</u>
17	<u>100,001 to 200,000</u>	<u>\$109,821</u>	<u>\$113,115</u>	<u>\$116,509</u>	<u>\$120,004</u>
18	<u>200,001 to 1,000,000</u>	<u>\$118,972</u>	<u>\$122,541</u>	<u>\$126,218</u>	<u>\$130,004</u>
19	<u>Population Range</u>	<u>Step 17</u>	<u>Step 18</u>	<u>Step 19</u>	<u>Step 20</u>
20	<u>0 to 40,000</u>	<u>\$92,703</u>	<u>\$95,484</u>	<u>\$98,348</u>	<u>\$101,299</u>
21	<u>40,001 to 60,000</u>	<u>\$103,003</u>	<u>\$106,093</u>	<u>\$109,276</u>	<u>\$112,554</u>
22	<u>60,001 to 100,000</u>	<u>\$113,304</u>	<u>\$116,703</u>	<u>\$120,204</u>	<u>\$123,810</u>
23	<u>100,001 to 200,000</u>	<u>\$123,604</u>	<u>\$127,312</u>	<u>\$131,132</u>	<u>\$135,066</u>
24	<u>200,001 to 1,000,000</u>	<u>\$133,904</u>	<u>\$137,921</u>	<u>\$142,059</u>	<u>\$146,321</u>

25 * * *

26 (4)(a) Each registrar shall automatically receive an annual salary increase to
 27 the next step on July first until his annual salary equals the highest step of the
 28 appropriate population range. ~~However, a registrar whose salary is less than step one~~
 29 ~~of the appropriate population range shall receive an annual salary increase of four~~

1 ~~thousand five hundred dollars until that amount would cause his salary to exceed step~~
2 ~~one. At that time, he shall receive a salary increase to the amount of the nearest step~~
3 ~~which will provide an increase of not less than five hundred dollars.~~

4 * * *

5 §59. Deputies, confidential assistants, and other permanent office employees;
6 temporary employees; appointment and compensation; prohibited increase
7 in compensation

8 * * *

9 B.

10 * * *

11 (2) The salary ranges and pay schedule for the chief deputy shall be as
12 follows:

13	Population Range	Step 1	Step 2	Step 3	Step 4
14	0 to 40,000	\$33,697	\$34,708	\$35,750	\$36,822
15	40,001 to 60,000	\$40,117	\$41,321	\$42,560	\$43,837
16	60,001 to 100,000	\$46,537	\$47,933	\$49,371	\$50,852
17	100,001 to 200,000	\$52,956	\$54,544	\$56,181	\$57,866
18	200,001 to 1,000,000	\$59,375	\$61,156	\$62,991	\$64,880
19	Population Range	Step 5	Step 6	Step 7	Step 8
20	0 to 40,000	\$37,927	\$39,064	\$40,236	\$41,443
21	40,001 to 60,000	\$45,152	\$46,507	\$47,902	\$49,339
22	60,001 to 100,000	\$52,378	\$53,949	\$55,568	\$57,235
23	100,001 to 200,000	\$59,602	\$61,390	\$63,232	\$65,129
24	200,001 to 1,000,000	\$66,827	\$68,831	\$70,896	\$73,023
25	Population Range	Step 9	Step 10	Step 11	Step 12
26	0 to 40,000	\$42,687	\$43,967	\$45,286	\$46,645
27	40,001 to 60,000	\$50,819	\$52,344	\$53,914	\$55,532
28	60,001 to 100,000	\$58,952	\$60,720	\$62,542	\$64,418
29	100,001 to 200,000	\$67,083	\$69,095	\$71,168	\$73,303

1	200,001 to 1,000,000	\$75,214	\$77,470	\$79,795	\$82,188
2	<u>Population Range</u>	<u>Step 13</u>	<u>Step 14</u>	<u>Step 15</u>	<u>Step 16</u>
3	<u>0 to 40,000</u>	<u>\$48,004</u>	<u>\$49,486</u>	<u>\$50,970</u>	<u>\$52,499</u>
4	<u>40,001 to 60,000</u>	<u>\$57,198</u>	<u>\$58,914</u>	<u>\$60,681</u>	<u>\$62,502</u>
5	<u>60,001 to 100,000</u>	<u>\$66,351</u>	<u>\$68,341</u>	<u>\$70,391</u>	<u>\$72,503</u>
6	<u>100,001 to 200,000</u>	<u>\$75,502</u>	<u>\$77,767</u>	<u>\$80,100</u>	<u>\$82,503</u>
7	<u>200,001 to 1,000,000</u>	<u>\$84,654</u>	<u>\$87,193</u>	<u>\$89,809</u>	<u>\$92,503</u>
8	<u>Population Range</u>	<u>Step 17</u>	<u>Step 18</u>	<u>Step 19</u>	<u>Step 20</u>
9	<u>0 to 40,000</u>	<u>\$54,074</u>	<u>\$55,697</u>	<u>\$57,367</u>	<u>\$59,088</u>
10	<u>40,001 to 60,000</u>	<u>\$64,377</u>	<u>\$66,308</u>	<u>\$68,297</u>	<u>\$70,346</u>
11	<u>60,001 to 100,000</u>	<u>\$74,678</u>	<u>\$76,918</u>	<u>\$79,226</u>	<u>\$81,603</u>
12	<u>100,001 to 200,000</u>	<u>\$84,978</u>	<u>\$87,528</u>	<u>\$90,153</u>	<u>\$92,858</u>
13	<u>200,001 to 1,000,000</u>	<u>\$95,278</u>	<u>\$98,137</u>	<u>\$101,081</u>	<u>\$104,113</u>

14 * * *

15 (4)(a) Each chief deputy shall automatically receive an annual salary
 16 increase to the next step on July first until his salary equals the highest step of the
 17 appropriate population range. ~~However, a chief deputy whose salary is less than step~~
 18 ~~one of the applicable population range shall receive an annual salary increase of four~~
 19 ~~thousand five hundred dollars until that amount would cause his salary to exceed step~~
 20 ~~one. At that time, he shall receive a salary increase to the amount of the nearest step~~
 21 ~~which will provide an increase of not less than three hundred dollars.~~

22 * * *

23 C.

24 * * *

25 (2) The salary ranges and pay schedule for the confidential assistant shall be
 26 as follows:

27	Population Range	Step 1	Step 2	Step 3	Step 4
28	0 to 40,000	\$27,281	\$28,099	\$28,942	\$29,810
29	40,001 to 60,000	\$33,699	\$34,710	\$35,751	\$36,823

1	60,001 to 100,000	\$40,117	\$41,321	\$42,560	\$43,837
2	100,001 to 200,000	\$46,537	\$47,933	\$49,371	\$50,852
3	200,001 to 1,000,000	\$52,956	\$54,544	\$56,181	\$57,866
4	Population Range	Step 5	Step 6	Step 7	Step 8
5	0 to 40,000	\$30,704	\$31,626	\$32,574	\$33,552
6	40,001 to 60,000	\$37,928	\$39,066	\$40,238	\$41,445
7	60,001 to 100,000	\$45,152	\$46,507	\$47,902	\$49,339
8	100,001 to 200,000	\$52,378	\$53,949	\$55,568	\$57,235
9	200,001 to 1,000,000	\$59,602	\$61,390	\$63,232	\$65,129
10	Population Range	Step 9	Step 10	Step 11	Step 12
11	0 to 40,000	\$34,558	\$35,595	\$36,663	\$37,763
12	40,001 to 60,000	\$42,688	\$43,969	\$45,288	\$46,647
13	60,001 to 100,000	\$50,819	\$52,344	\$53,914	\$55,532
14	100,001 to 200,000	\$58,952	\$60,720	\$62,542	\$64,418
15	200,001 to 1,000,000	\$67,083	\$69,095	\$71,168	\$73,303
16	<u>Population Range</u>	<u>Step 13</u>	<u>Step 14</u>	<u>Step 15</u>	<u>Step 16</u>
17	<u>0 to 40,000</u>	<u>\$38,896</u>	<u>\$40,063</u>	<u>\$41,265</u>	<u>\$42,503</u>
18	<u>40,001 to 60,000</u>	<u>\$48,046</u>	<u>\$49,488</u>	<u>\$50,972</u>	<u>\$52,502</u>
19	<u>60,001 to 100,000</u>	<u>\$57,198</u>	<u>\$58,914</u>	<u>\$60,681</u>	<u>\$62,502</u>
20	<u>100,001 to 200,000</u>	<u>\$66,351</u>	<u>\$68,341</u>	<u>\$70,391</u>	<u>\$72,503</u>
21	<u>200,001 to 1,000,000</u>	<u>\$75,502</u>	<u>\$77,767</u>	<u>\$80,100</u>	<u>\$82,503</u>
22	<u>Population Range</u>	<u>Step 17</u>	<u>Step 18</u>	<u>Step 19</u>	<u>Step 20</u>
23	<u>0 to 40,000</u>	<u>\$43,778</u>	<u>\$45,091</u>	<u>\$46,444</u>	<u>\$47,837</u>
24	<u>40,001 to 60,000</u>	<u>\$54,077</u>	<u>\$55,699</u>	<u>\$57,370</u>	<u>\$59,091</u>
25	<u>60,001 to 100,000</u>	<u>\$64,377</u>	<u>\$66,308</u>	<u>\$68,297</u>	<u>\$70,346</u>
26	<u>100,001 to 200,000</u>	<u>\$74,678</u>	<u>\$76,918</u>	<u>\$79,226</u>	<u>\$81,603</u>
27	<u>200,001 to 1,000,000</u>	<u>\$84,978</u>	<u>\$87,528</u>	<u>\$90,153</u>	<u>\$92,858</u>
28		*	*	*	

1 (4)(a) Each confidential assistant shall automatically receive an annual salary
 2 increase to the next step on July first until his salary equals the highest step of the
 3 appropriate population range. ~~However, a confidential assistant whose salary is less~~
 4 ~~than step one of the appropriate population range shall receive a salary increase of~~
 5 ~~four thousand five hundred dollars until that amount would cause his salary to~~
 6 ~~exceed step one. At that time, he shall receive a salary increase to the amount of the~~
 7 ~~nearest step which would provide an increase of not less than two hundred dollars.~~

* * *

9 Section 2. This Act shall become effective on July 1, 2022, if vetoed by the governor
 10 and subsequently approved by the legislature, this Act shall become effective on July 1,
 11 2022, or on the day following such approval by the legislature, whichever is later.

DIGEST

The digest printed below was prepared by House Legislative Services. It constitutes no part of the legislative instrument. The keyword, one-liner, abstract, and digest do not constitute part of the law or proof or indicia of legislative intent. [R.S. 1:13(B) and 24:177(E)]

HB 394 Original	2022 Regular Session	Stagni
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Abstract: Provides for additional compensation for registrars of voters and their chief deputies and confidential assistants who have more than 12 years of experience.

Present law provides pay schedules for registrars of voters and their chief deputies and confidential assistants. Compensation varies based on the population of the parish and the years of experience of the individual. Years of experience are expressed as steps on the salary schedule.

Present law provides that each registrar, chief deputy, and confidential assistant shall receive an annual salary increase to the next step on July first until his annual salary equals the highest step of the appropriate population range. Present law also provides that such step increases in salary shall be given upon a finding of "excellent" on a merit evaluation.

Present law, for all three positions, provides that the highest step on the salary schedule is step 12.

Proposed law adds salaries for eight more steps to the salary schedules. Retains present law salaries for the first 12 steps.

Present law provides for an adjustment to salaries that are lower than the schedule amount for the first step. Proposed law removes this provision.

Effective July 1, 2022.

(Amends R.S. 18:55(A)(2) and (4)(a) and 59(B)(2) and (4)(a) and (C)(2) and (4)(a))