



**LEGISLATIVE FISCAL OFFICE**  
**Fiscal Note**

Fiscal Note On: **HB 131** HLS 22RS 336  
 Bill Text Version: **ENGROSSED**  
 Opp. Chamb. Action:  
 Proposed Amd.:  
 Sub. Bill For.:

<b>Date:</b> March 24, 2022 12:16 PM	<b>Author:</b> COUSSAN
<b>Dept./Agy.:</b> Education	<b>Analyst:</b> Garrett Ordner
<b>Subject:</b> Teacher Salary Schedules - Military Service	

TEACHERS/SALARY EG SEE FISC NOTE LF EX See Note Page 1 of 1  
 Provides relative to the salary schedules of teachers whose employment is interrupted by military service

Present law requires that teachers whose employment was interrupted by military service during World War II or the conflicts in Korea or Vietnam shall be placed, upon return to service as a teacher, on the salary schedule as if there were no interruption. Proposed legislation expands this provision to include teachers whose employment was interrupted by military service subsequent to the Vietnam War. Proposed legislation defines military service as service during a declared war or during a campaign or expedition for which campaign badges are authorized. Proposed legislation has prospective application only, but provides that an employed teacher whose service was interrupted between the end of the Vietnam Era and the effective date of proposed law shall have their experience increased on their salary schedule according to the duration of his military service, and thereafter, their salary shall be based on this increase. Proposed legislation has no effect on the benefits of retired teachers.

<b>EXPENDITURES</b>	<u>2022-23</u>	<u>2023-24</u>	<u>2024-25</u>	<u>2025-26</u>	<u>2026-27</u>	<u>5 -YEAR TOTAL</u>
State Gen. Fd.	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
Agy. Self-Gen.	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
Ded./Other	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
Federal Funds	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
Local Funds	SEE BELOW	SEE BELOW	SEE BELOW	SEE BELOW	SEE BELOW	
<b>Annual Total</b>						
<b>REVENUES</b>	<u>2022-23</u>	<u>2023-24</u>	<u>2024-25</u>	<u>2025-26</u>	<u>2026-27</u>	<u>5 -YEAR TOTAL</u>
State Gen. Fd.	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
Agy. Self-Gen.	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
Ded./Other	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
Federal Funds	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
Local Funds	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<b>\$0</b>
<b>Annual Total</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

**EXPENDITURE EXPLANATION**

There may be an increase in local school district salary costs to increase the salary schedule step of any current teacher whose employment was interrupted by military service subsequent to the Vietnam War and who did not benefit from the protections of the Military Service Relief Act passed in 1991; however, any such increase is indeterminable.

However, it is unlikely that there will be fiscal impacts to give service credit to teachers for future interruptions due to military service, as existing law already provides these protections. The Military Service Relief Act of 1991 was passed to provide certain protections for those who leave employment for military service. R.S. 29:410(K) currently states in part, "an employee shall be reinstated to his former position as a teacher immediately upon application and shall be entitled to receive that compensation which he would have received if he would have been employed on a nine-month basis and had prorated his salary over twelve months. The employee shall be reinstated prior to the end of the twelve-month period."

Additionally, R.S. 29:410(L) currently states, "A person who is reemployed under this Part is entitled to the seniority and other rights and benefits determined by seniority that the person had on the date of the commencement of service in the uniformed services plus the additional seniority and rights and benefits that such person would have attained if the person had remained continuously employed."

**REVENUE EXPLANATION**

There is no anticipated direct material effect on governmental revenues as a result of this measure.

<u>Senate</u>	<u>Dual Referral Rules</u>	<u>House</u>
<input type="checkbox"/> 13.5.1 >= \$100,000 Annual Fiscal Cost {S & H}	<input type="checkbox"/> 6.8(F)(1) >= \$100,000 SGF Fiscal Cost {H & S}	
<input type="checkbox"/> 13.5.2 >= \$500,000 Annual Tax or Fee Change {S & H}	<input type="checkbox"/> 6.8(G) >= \$500,000 Tax or Fee Increase or a Net Fee Decrease {S}	

*Evan Brasseaux*  
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**Evan Brasseaux**  
 Interim Deputy Fiscal Officer