
DIGEST

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HB 1013 Original

2022 Regular Session

White

Abstract: Establishes a minimum wage of \$9.00 per hour for state employees.

Proposed law provides that no employee of any agency or instrumentality of the state shall be paid at a rate of less than \$9.00 per hour. Provides that if federal or state law requires a minimum rate of pay for a state employee that is higher than the rate required by proposed law, the higher rate shall apply to the employee.

Proposed law provides that in addition to any other remedy provided by law, an employee shall have a civil right of action for damages against an employer for a violation of proposed law. Further provides that an employer that violates proposed law shall be liable in the amount of the difference between the amount that the employee was paid and the amount the employer was statutorily obligated to pay plus reasonable attorney fees and court costs. Proposed law requires that an action pursuant to proposed law be commenced within three years from the date that an employee becomes aware that the employer is in violation of proposed law.

(Adds R.S. 42:541-545)