

SENATE COMMITTEE AMENDMENTS

2022 Regular Session

Substitute for Original Senate Bill No. 339 by Senator Barrow as proposed by Senate Committee on Commerce, Consumer Protection and International Affairs.

This document reflects the content of a substitute bill but is not in a bill form; page numbers in this document DO NOT correspond to page numbers in the substitute bill itself.

To amend and reenact R.S. 17:111(A) and to enact R.S. 23:332(I), relative to hairstyles; to recognize ethnic and natural hairstyles; to prohibit ethnic and natural hairstyles from being a barrier to certain economic opportunities; to provide for definitions; and to provide for related matters.

Be it enacted by the Legislature of Louisiana:

Section 1. R.S. 17:111(A) is hereby amended and reenacted to read as follows:

§111. Discrimination in public schools prohibited; pupil assignment; religious educational institutions

A.(1) No person shall be refused admission into, ~~or~~ be excluded from, **discriminated against in any form in** any public school in the state of Louisiana on account of race, creed, color, disability, as defined in R.S. 51:2232, or national origin.

(2) For the purpose of this Section, the term "race" shall include traits historically associated with race, including but not limited to hair texture and protective hairstyles. "Protective hairstyles" shall include but are not limited to natural hairstyles, such as braids, locs, and twists.

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Section 2. R.S. 23:332(I) is hereby enacted to read as follows:

§332. Intentional discrimination in employment

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(I) For purposes of this Section, the term "race" shall include traits historically associated with race, including but not limited to hair texture and protective hairstyles. "Protective hairstyles" shall include but are not limited to natural hairstyles, such as braids, locs, and twists.

Section 3. This Act shall be known and may be cited as the "Louisiana CROWN Act."