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## DIGEST

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HB 1021 Engrossed

2022 Regular Session

McFarland

**Abstract:** Provides for reemployment of teachers in the Teachers' Retirement System of La. (TRSL) in a critical shortage position.

Present law authorizes retirees of TRSL who return to active service on or before June 30, 2020, to be reemployed in a critical shortage position without a reduction in benefits.

Proposed law authorizes a retiree who retired prior to July 1, 2020, to return to active service in a critical shortage position without a reduction in retirement benefits regardless of when he returns to active service.

Present law provides procedures for establishing that a critical shortage exists.

Proposed law amends such procedures as follows:

- (1) Present law requires the employer to publish a notice in its official journal, on two separate occasions, that a shortage of certified teachers exists and the positions sought to be filled. Proposed law requires such publication only once and requires posting of the notice on the employer's website.
- (2) Present law requires the employer to cause notice to be posted at the career development office of every post-secondary institution within a 120-mile radius of the employer. Proposed law removes this requirement.
- (3) Present law provides that if a certified applicant who is not a retiree applies for an advertised position, such person shall be hired before any certified retiree is employed, unless fewer than three applicants have applied for the position each of whom is certified in the critical shortage area being filled. Proposed law removes requirement that the applicants be certified in the critical shortage area.

Proposed law requires that any cost of present law be funded with additional contributions in compliance with Art. X, Sec. 29(F) of the state constitution.

(Amends R.S. 11:710(F)(1) and (G))