



**LEGISLATIVE FISCAL OFFICE
Fiscal Note**

Fiscal Note On: **HB 394** HLS 22RS 661
 Bill Text Version: **ENGROSSED**
 Opp. Chamb. Action:
 Proposed Amd.:
 Sub. Bill For.:

Date: April 28, 2022 10:51 AM	Author: STAGNI
Dept./Agy.: Secretary of State	Analyst: Kimberly Fruge
Subject: Salary Increases Registrars of Voters	

REGISTRARS OF VOTERS EG INCREASE GF EX See Note Page 1 of 1
 Provides relative to the salaries of registrars of voters and their chief deputies and confidential assistants

Present law provides for the pay schedules for the registrar of voters, their chief deputies, and their confidential assistants. Present law stipulates that each of these positions shall receive an annual salary based on population of the parish and the years of the experience. In addition, each position receives an annual salary increase to the next step, with twelve (12) being the maximum step.

Proposed law amends steps 8-12 to reflect a cost of living increasing. In addition, proposed law adds salary amounts for eight (8) more steps to the salary schedules, Step 13 - Step 20. Proposed law also removes the provisions that provide for an adjustment to salaries that are lower than the schedule amount for the first step of the appropriate population range.

EXPENDITURES	<u>2022-23</u>	<u>2023-24</u>	<u>2024-25</u>	<u>2025-26</u>	<u>2026-27</u>	<u>5 -YEAR TOTAL</u>
State Gen. Fd.	INCREASE	INCREASE	INCREASE	INCREASE	INCREASE	
Agy. Self-Gen.	\$0	\$0	\$0	\$0	\$0	\$0
Ded./Other	\$0	\$0	\$0	\$0	\$0	\$0
Federal Funds	\$0	\$0	\$0	\$0	\$0	\$0
Local Funds	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>
Annual Total						
REVENUES	<u>2022-23</u>	<u>2023-24</u>	<u>2024-25</u>	<u>2025-26</u>	<u>2026-27</u>	<u>5 -YEAR TOTAL</u>
State Gen. Fd.	\$0	\$0	\$0	\$0	\$0	\$0
Agy. Self-Gen.	\$0	\$0	\$0	\$0	\$0	\$0
Ded./Other	\$0	\$0	\$0	\$0	\$0	\$0
Federal Funds	\$0	\$0	\$0	\$0	\$0	\$0
Local Funds	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>
Annual Total	\$0	\$0	\$0	\$0	\$0	\$0

EXPENDITURE EXPLANATION

Proposed law will result in an increase in SGF expenditures within the Secretary of State's office for additional compensation for the Registrars of Voters and their Chief Deputies and Confidential Assistants. Under present law, compensation varies based on the population of the parish and the years of experience of the individual. Currently, the highest step on the salary schedule is step 12. Proposed law adds 8 more steps, with an increase of 3% for each step, to the current salary schedule for a total of 20 steps. *According to the Secretary of State's office, the local's cost share of the salaries has been capped and thus any additional cost due to the implementation of proposed law will be borne by the state.*

Based on the actual salaries of the current Registrar of Voters, Chief Deputies, and Confidential Assistants, the department estimates it will cost an additional \$332,489 in FY 23, \$670,291 in FY 24, \$1,190,430 in FY 25, \$1,872,665 in FY 26, and \$2,421,297 in FY 27 to cover the cost of increasing the salaries. The cost breakdown for salaries and related benefits is provided in the table below.

	<u>Salaries</u>	<u>Related Benefits</u>	<u>Total</u>
FY 23	\$ 295,120	\$ 37,369	\$ 332,489
FY 24	\$ 572,996	\$ 97,295	\$ 670,291
FY 25	\$ 1,004,642	\$ 185,788	\$ 1,190,430
FY 26	\$ 1,573,260	\$ 299,405	\$ 1,872,665
FY 27	\$ 2,029,677	\$ 391,620	\$ 2,421,297

The department indicates that employees are eligible to receive up to two step increase raises per year and thus can move from step 1 to step 20 in 10.5 years. If classified workers receive market-rate adjustment increases, then the Registrar of Voters, Chief Deputies, and Confidential Assistants will receive a step increase in July. If the employee receives an "Excellent" on their annual evaluation, then that employee would be eligible to receive another step increase in January.

REVENUE EXPLANATION

There is no anticipated direct material effect on governmental revenues as a result of this measure.

<u>Senate</u>	<u>Dual Referral Rules</u>	<u>House</u>
<input checked="" type="checkbox"/> 13.5.1 >= \$100,000 Annual Fiscal Cost {S & H}	<input checked="" type="checkbox"/> 6.8(F)(1) >= \$100,000 SGF Fiscal Cost {H & S}	<input checked="" type="checkbox"/> 6.8(G) >= \$500,000 Tax or Fee Increase or a Net Fee Decrease {S}
<input type="checkbox"/> 13.5.2 >= \$500,000 Annual Tax or Fee Change {S & H}		

Evan Brasseaux

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 Interim Deputy Fiscal Officer