



**LEGISLATIVE FISCAL OFFICE  
Fiscal Note**

Fiscal Note On: **HB 312** HLS 22RS 562  
 Bill Text Version: **REENGROSSED**  
 Opp. Chamb. Action: **w/ SEN COMM AMD**  
 Proposed Amd.:  
 Sub. Bill For.:

<b>Date:</b> May 13, 2022	2:50 PM	<b>Author:</b> MILLER, D.
<b>Dept./Agy.:</b> LDH		<b>Analyst:</b> Shawn Hotstream
<b>Subject:</b> workplace violence		

HEALTH CARE/PROVIDERS RE1 NO IMPACT See Note Page 1 of 1  
 Enacts reforms to address workplace violence in healthcare settings

Proposed law requires each regulated entity to display at its premises at least one sign that indicates that abuse of healthcare staff will not be tolerated and could result in a felony conviction. The sign shall be at least 18 inches tall and 18 inches wide, and written in English language with letters not less than one square inch in size.

Proposed law requires the Louisiana Department of Health to develop, publish, and maintain public information regarding the issue of healthcare workplace violence on its website. The information shall include the best practices, toolkits, and resources on the issue of healthcare workplace violence, including information from OSHA and Joint Commission. In addition, the website shall include actions the regulated entity can take to prevent, report, and mitigate healthcare violence. Proposed law requires each regulated entity to develop and maintain a workplace violence prevention plan that should include resources for education, prevention, and responding to incidents of workplace violence. The plans shall address personnel education and policies requiring all healthcare workers who provide direct care to patients to receive annually education and training in a format that provides an opportunity for interactive questions and answers. Proposed law requires each regulated entity to report to the proper authority any instance of workplace violence that occurs on its property. Proposed law provides for protections of employees in the event an employee reports workplace violence to law enforcement. Proposed law authorizes LDH to take action, including license revocation and penalties to enforce proposed law.

EXPENDITURES	<u>2022-23</u>	<u>2023-24</u>	<u>2024-25</u>	<u>2025-26</u>	<u>2026-27</u>	<u>5 -YEAR TOTAL</u>
State Gen. Fd.	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
Agy. Self-Gen.	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
Ded./Other	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
Federal Funds	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
Local Funds	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<b>\$0</b>
<b>Annual Total</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

REVENUES	<u>2022-23</u>	<u>2023-24</u>	<u>2024-25</u>	<u>2025-26</u>	<u>2026-27</u>	<u>5 -YEAR TOTAL</u>
State Gen. Fd.	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
Agy. Self-Gen.	SEE BELOW	SEE BELOW	SEE BELOW	SEE BELOW	SEE BELOW	
Ded./Other	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
Federal Funds	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
Local Funds	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<b>\$0</b>
<b>Annual Total</b>						

**EXPENDITURE EXPLANATION**

Information provided by LDH indicates no additional costs to develop, publish, and maintain public information related to workplace violence on the department website. In addition, enforcement duties of the department are anticipated to be minimal and performed with existing staff and resources.

**REVENUE EXPLANATION**

The Louisiana Department of Health may revoke a facility license, or impose penalties to enforce the facility requirements in this measure. Specific financial or other penalties will be implemented through the administrative rule process.

Senate      Dual Referral Rules  
 13.5.1 >= \$100,000 Annual Fiscal Cost {S & H}  
 13.5.2 >= \$500,000 Annual Tax or Fee Change {S & H}

House  
 6.8(F)(1) >= \$100,000 SGF Fiscal Cost {H & S}  
 6.8(G) >= \$500,000 Tax or Fee Increase or a Net Fee Decrease {S}

*Evan Brasseaux*  
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**Evan Brasseaux**  
**Interim Deputy Fiscal Officer**