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## DIGEST

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HB 1083 Engrossed

2022 Regular Session

Newell

**Abstract:** Prohibits natural, protective, or cultural hairstyle discrimination in education, employment, public accommodations, and housing options.

Present law (R.S. 17:111) provides that no person shall be refused admission or excluded from public schools on account of race, creed, color, disability, or national origin.

Proposed law retains present law and adds that no person shall be refused admission or excluded from public school on account of natural, protective, or cultural hairstyle. Proposed law defines "natural, protective, or cultural hairstyle".

Present law (R.S. 23:332) provides that it shall be unlawful discrimination in employment for an employer to engage in certain practices because of the individual's race, color, religion, sex, or national origin.

Proposed law retains present law and adds that it shall be unlawful discrimination in employment for an employer to engage in certain practices because of the individual's natural, protective, or cultural hairstyle. Proposed law defines "natural, protective, or cultural hairstyle".

Present law (R.S. 51:2231-2265) provides for the La. Commission on Human Rights, relative to age discrimination. Present law (R.S. 51:2232) provides for definitions.

Proposed law adds "natural, protective, or cultural hairstyle" as a discriminatory practice in connection with public accommodations.

Present law (R.S. 51:2236) provides that parishes and municipalities may adopt and enforce ordinances, orders, and resolutions prohibiting discrimination on the basis of race, creed, color, religion, national origin, sex, disability, or age.

Proposed law retains present law and adds that parishes and municipalities may adopt and enforce ordinances, orders, and resolutions prohibiting discrimination on the basis of natural, protective, or cultural hairstyle.

Present law (R.S. 51:2601-2614) provides for the La. Equal Housing Opportunity Act.

Present law (R.S. 51:2602) provides that it is state policy for all persons to be able to compete for available housing on an open, fair, and equitable basis, regardless of race, color, religion, sex,

disability, familial status, or national origin.

Proposed law retains present law and adds that all persons shall be able to compete for available housing regardless of natural, protective, or cultural hairstyle.

Present law (R.S. 51:2603) provides for definitions.

Proposed law defines "natural, protective, or cultural hairstyle".

Present law (R.S. 51:2606) provides for discrimination in the sale or rental of housing. Present law provides that it shall be unlawful to discriminate against any person on account of race, color, religion, sex, familial status, and national origin.

Proposed law retains present law and adds that it shall be unlawful to discriminate against any person on account of "natural, protective, or cultural hairstyle".

Present law (R.S. 51:2607) provides for discrimination in residential real estate transactions. Present law provides that it is unlawful to discriminate against a person because of race, color, religion, sex, disability, familial status, or national origin.

Proposed law retains present law and provides that it shall be unlawful to discriminate on the basis of natural, protective, or cultural hairstyle.

Present law (R.S. 51:2608) provides for discrimination in real estate brokerage services to discriminate on account of race, color, religion, sex, disability, familial status, or national origin.

Proposed law retains present law and provides that it shall be unlawful to discriminate on the basis of natural, protective, or cultural hairstyle.

(Amends R.S. 17:111(A), R.S. 23:332(A)(1) and (2), (B), (C)(1) and (2), (D), (E), (F)(1) and (2), and (H)(3) and (4), R.S. 51:2232(5), 2236(A), 2602(A), 2606(A)(1)-(5), 2607(A), and 2608; Adds R.S. 23:332(I) and R.S. 51:2232(11) and 2603(13))