

SENATE RESOLUTION NO. 201

BY SENATOR HEWITT

A RESOLUTION

To urge and request the Department of State Civil Service to consult with and advise the LSU Health Sciences Center New Orleans and LSU Health Sciences Center Shreveport on the feasibility and desirability of participating or continuing to participate in the state employee leave transfer program.

WHEREAS, Part V of Chapter 8 of Title 42 of the Louisiana Revised Statutes of 1950 provides for the State Employee Leave Transfer Program; and

WHEREAS, the State Employee Leave Transfer Program allows full-time employees of state agencies to participate in a leave-transfer program through which they may pool their annual, sick, and compensatory leave to be used by any participating employee for a personal emergency upon the exhaustion of that employee's personal leave balance; and

WHEREAS, many employees may find themselves in need of additional leave during the course of their employment due to a variety of circumstances, such as providing care for a loved one, the birth of a child, or personal illness; and

WHEREAS, many campuses within the LSU system have implemented policies that allow for their employees to participate in the program, including the LSU A&M main campus, the LSU AgCenter, LSU-Alexandria, LSU Health Sciences Center Shreveport, and the Pennington Biomedical Research Center; and

WHEREAS, other campuses within the LSU system do not currently have approved policies that allow for their employees to participate in the program, including LSU Health Sciences Center New Orleans, LSU-Shreveport, LSU-Eunice, and the LSU Health Care Services Division; and

WHEREAS, information regarding the adoption, implementation, and strategic use of a policy allowing all employees of the LSU Health Sciences Center New Orleans and LSU Health Sciences Center Shreveport to participate in the State Employee Leave Transfer Program will allow for productive discussions and informed decision-making by the appropriate administrators.

THEREFORE, BE IT RESOLVED that the Senate of the Legislature of Louisiana does hereby urge and request the Department of State Civil Service to consult with and advise the LSU Health Sciences Center New Orleans and LSU Health Sciences Center Shreveport on the feasibility and desirability of participating or continuing to participate in the State Employee Leave Transfer Program.

BE IT FURTHER RESOLVED that LSU Health Sciences Center New Orleans and LSU Health Sciences Center Shreveport shall send a report to the chairman of the Senate and Governmental Affairs Committee on the discussions relative to participation in the program and any steps taken toward adoption, implementation, and strategic use of a policy allowing participation by February 1, 2023.

BE IT FURTHER RESOLVED that a copy of this Resolution be transmitted to the director of the Department of State Civil Service and the chancellors of the LSU Health Sciences Center New Orleans and LSU Health Sciences Center Shreveport.

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PRESIDENT OF THE SENATE