

RÉSUMÉ DIGEST

ACT 339 (HB 532)

2022 Regular Session

Huval

New law prohibits a health insurance issuer (issuer) from refusing to enroll a fire employee formerly employed by a municipality, parish, or fire protection district with which the issuer maintains a policy of group health insurance coverage, where: (1) the fire employee is no longer employed due to retirement; and (2) the fire employee is not yet eligible for Medicare.

New law prohibits an issuer from discriminating between active and retired fire employees on the basis of active or retired status.

New law does not require an issuer to provide coverage for a retired fire employee under circumstances in which an active fire employee could lawfully be denied coverage nor requires an issuer to offer terms, rates, or benefits to a retired fire employee that are not lawfully required for offer to an active fire employee.

New law should not be interpreted to require a municipality, parish, or fire protection district to offer insurance to a retired fire employee, nor prohibit such municipality, parish, or fire protection district from offering insurance to only active employees, nor prohibit an issuer from complying with the decision of a municipality, parish, or fire protection district as to whom it will offer insurance.

New law defines "fire employee".

Effective August 1, 2022.

(Adds R.S. 22:36)