

RÉSUMÉ DIGEST

ACT 634 (HB 745)

2022 Regular Session

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New law provides that no police employee shall be discharged, demoted, suspended, threatened, harassed, or discriminated against in any manner in the terms and conditions of his employment because of any lawful act engaged in by the employee or on behalf of the employee in furtherance of any action taken to report malfeasance in office by police employees to law enforcement, whether such fellow employee is a co-worker, supervisor, or subordinate.

New law provides that a police employee may bring an action for relief against his employer, in a court of competent jurisdiction, for damages associated with any action taken by the employee which is in furtherance of reporting malfeasance in office.

New law provides that a person aggrieved of a violation of new law shall be entitled to treble damages plus court costs and reasonable attorney fees.

New law provides that a plaintiff shall not be entitled to recovery pursuant to new law if the court finds that the plaintiff instituted or proceeded with an action that was frivolous, vexatious, or harassing.

Effective August 1, 2022.

(Adds R.S. 40:2537)