

2023 Regular Session

HOUSE BILL NO. 100

BY REPRESENTATIVE BAGLEY

Prefiled pursuant to Article III, Section 2(A)(4)(b)(i) of the Constitution of Louisiana.

SUPPLEMENTAL PAY: Provides state supplemental pay to public emergency medical services practitioners

1 AN ACT

2 To amend and reenact R.S. 40:1666.1(A)(1) and (2) and (C) and 1666.3(A) through (C),  
3 relative to state supplemental pay for certain public employees; to authorize payment  
4 of a state supplement for the salaries of certain emergency medical services  
5 practitioners; to provide with respect to requirements for and the amount of such  
6 payments; to provide relative to disbursement of such payments; to make technical  
7 corrections; to provide an effective date; and to provide for related matters.

8 Be it enacted by the Legislature of Louisiana:

9 Section 1. R.S. 40:1666.1(A)(1) and (2) and (C) and 1666.3(A) through (C) are  
10 hereby amended and reenacted to read as follows:

11 §1666.1. Extra compensation

12 A.(1)(a) In addition to the compensation now paid by any municipality,  
13 parish, fire protection district, or other political subdivision maintaining a fire  
14 department, or by the Chitimacha Tribe of Louisiana or the Coushatta Tribe of  
15 Louisiana, hereinafter referred to as "tribe", or by any nonprofit corporation  
16 contracting with any such political subdivision to provide fire protection services to  
17 every paid, regularly employed employee who is paid not less than three hundred  
18 dollars per month, not including supplemental pay, as distinguished from part-time  
19 employees and volunteers of such fire department, who are carried on the payroll of  
20 such fire department, and every employee as defined herein who is paid from funds

1 of the parish or municipality or tribe obtained through lawfully adopted bond issues,  
2 lawfully assessed taxes, or other funds available for such purpose, either directly or  
3 through a board or commission set up by law or ordinance of the parish or  
4 municipality or tribe, shall be paid extra compensation by the state in the amount of  
5 five hundred dollars per month for each such paid employee who has completed or  
6 who hereafter completes one year of service. The provisions of Paragraph (5) of this  
7 Subsection shall govern the requirements for length of service for employees who  
8 were ordered to active military duty in the armed services of the United States during  
9 their initial term of employment.

10 (b)(i) Beginning July 1, 2025, in addition to the compensation now paid by  
11 any municipality, parish, fire protection district, or other political subdivision to  
12 every paid, regularly employed emergency medical services practitioner employed  
13 by a political subdivision of the state who is paid not less than three hundred dollars  
14 per month, not including supplemental pay, shall be paid extra compensation by the  
15 state in the amount of five hundred dollars per month if the emergency medical  
16 services practitioner has completed or hereafter completes one year of service with  
17 the political subdivision.

18 (ii) For the purposes of this Section, unless context clearly indicates  
19 otherwise, the term "emergency medical services practitioner" means a person  
20 employed by a political subdivision of the state as a licensed emergency medical  
21 technician, a licensed advanced emergency medical technician, or a licensed  
22 paramedic. The term shall not include a part-time employee or volunteer who is  
23 carried on the payroll of a political subdivision.

24 (2) The term "employee" as used herein expressly excludes any person hired  
25 primarily to perform secretarial and clerical duties, switchboard operators,  
26 secretaries, record clerks, maintenance personnel, and mechanics. With respect to  
27 individuals employed to provide fire protection services as provided in Subparagraph  
28 (1)(a) of this Subsection, it shall expressly exclude employees hired after March 31,  
29 1986; who have not completed and passed a certified fireman's training program

1 equal to National Fire Protection Association Standard 1001 Firefighter I  
2 Certification or a firefighter's training program as approved by the office of state fire  
3 marshal Fire and Emergency Training Academy in accordance with R.S. 40:1541 et  
4 seq., and it shall also expressly exclude part-time employees and volunteers of such  
5 municipal, parish, tribe, or fire protection district fire departments.

6 \* \* \*

7 C.(1) Notwithstanding any other provision of law to the contrary, the  
8 compensation for tribal officers of the Chitimacha Tribe of Louisiana pursuant to  
9 Subparagraph (A)(1)(a) of this Section shall be for no more than ten such firemen.

10 (2) Notwithstanding any other provision of law to the contrary, the  
11 compensation for tribal officers of the Coushatta ~~Indian~~ Tribe of Louisiana pursuant  
12 to Subparagraph (A)(1)(a) of this Section shall be for no more than ten such firemen.

13 \* \* \*

14 §1666.3. Warrants

15 A.(1) The funds credited and dedicated as herein provided for payments  
16 made pursuant to R.S. 40:1666.1(A)(1)(a) shall be disbursed upon warrants drawn  
17 by the mayors or parish officials of the respective municipalities or parishes coming  
18 under the provisions of this Part, which warrants shall have attached to them a  
19 detailed list of the names of the employees for whose benefit any particular warrant  
20 is drawn, together with the completed years of service of such employees and such  
21 other information as the state fire marshal may require.

22 (2) The funds credited and dedicated as herein provided for payments made  
23 pursuant to R.S. 40:1666.1(A)(1)(b) shall be disbursed upon warrants drawn by the  
24 head of the political subdivision employing such emergency medical services  
25 practitioner, which warrants shall have attached to them a detailed list of the names  
26 of the employees for whose benefit any particular warrant is drawn, together with the  
27 completed years of service of such employees and such other information as the state  
28 fire marshal may require.



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DIGEST

The digest printed below was prepared by House Legislative Services. It constitutes no part of the legislative instrument. The keyword, one-liner, abstract, and digest do not constitute part of the law or proof or indicia of legislative intent. [R.S. 1:13(B) and 24:177(E)]

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HB 100 Original

2023 Regular Session

Bagley

**Abstract:** Authorizes payment of state supplements to the salaries of certain emergency medical services practitioners.

Present law provides for state supplemental pay of \$500 per month for any regularly employed firefighter who is paid not less than \$300 per month by any municipality, parish, fire protection district, or other political subdivision maintaining a fire department, or by the Chitimacha Tribe of La., or Coushatta Tribe of La., or any nonprofit corporation contracting with any political subdivision to provide fire protection services and who completes one year of service. Proposed law retains present law.

Beginning July 1, 2025, proposed law further authorizes state supplemental pay of \$500 per month for any regularly employed emergency medical services practitioner employed by a political subdivision of the state who completes one year of service and is paid not less than \$300 per month by the political subdivision. Defines "emergency medical services practitioner" for the purposes of proposed law to mean a person employed by a political subdivision of the state as a licensed emergency medical technician, a licensed advanced emergency medical technician, or a licensed paramedic. Further provides the term does not include a part-time employee or volunteer who is carried on the payroll of a political subdivision.

Present law provides that the term "employee" for purposes of present law expressly excludes any person hired primarily to perform secretarial and clerical duties, switchboard operators, secretaries, record clerks, maintenance personnel, and mechanics. Proposed law retains present law. Present law further provides that the term "employee" expressly excludes employees hired after March 31, 1986, who have not completed and passed a certified fireman's training program equal to National Fire Protection Association Standard 1001 Firefighter I Certification or a firefighter's training program as approved by the office of state fire marshal Fire and Emergency Training Academy in accordance with present law and it also expressly excludes part-time employees and volunteers of such municipal, parish, tribe, or fire protection district fire departments. Proposed law limits these exclusions to individuals employed to provide fire protection services.

Present law limits application of salary supplements for tribal officers of the Chitimacha Tribe of Louisiana and the Coushatta Tribe of Louisiana to no more than 10 firemen. Proposed law restricts this limitation to firemen only and not to public emergency medical services providers.

Present law establishes procedures for warrants drawn to pay the monthly supplement authorized by present law. Proposed law retains present law procedures for the payment of supplements to firemen as provided in present law. Further provides that for public emergency medical services providers, the head of the political subdivision employing the eligible provider must submit the warrant for payment and requires inclusion a of the same information as required for firemen's warrants. Also requires the head of the political subdivision employing the eligible provider to calculate and deduct from such pay the required state and federal withholdings.

Effective if and when the proposed amendment of Article VII of the Constitution of La. contained in the Act which originated as House Bill No. \_\_\_\_ of this 2023 R.S. of the Legislature is adopted at a statewide election and becomes effective.

(Amends R.S. 40:1666.1(A)(1) and (2) and (C) and 1666.3(A) - (C))