The original instrument and the following digest, which constitutes no part of the legislative instrument, were prepared by Yoursheka Butler.

DIGEST

SB 93 Original | 2023 Regular Session | Bouie

Present law creates the La. Equal Pay for Women Act to provide for pay equality for women who are employees of any department, office, division, agency, commission, board, committee, or other organizational unit of the state.

Present law prohibits pay discrimination based on sex and provides for definitions, procedures, and exceptions, as well as a complaint procedure, damages, and a limitation of actions.

Proposed law provides for equal pay in public government contracts, which requires any contractor who enters into a contract with a public entity to comply with the provisions of present law.

Proposed law provides definitions for "contractor" and "public entity".

Proposed law requires any contractor or subcontractor who enters into a contract with a public entity to submit an affidavit certifying that he is in compliance with present law.

Proposed law requires the contractor to keep and maintain employee records containing employee's name, address, position, and wages.

Proposed law provides for penalties for violations of proposed law.

Effective August 1, 2023.

(Adds R.S. 39:2301-2304)