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## DIGEST

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HB 421 Original

2023 Regular Session

LaCombe

**Abstract:** Provides that a contractor for a state construction project cannot designate less than two percent of man-hours in any apprenticeable occupation to registered apprentices.

Proposed law requires any employer who is awarded a contract by the state to construct a capital project will designate no less than 2% of the man-hours in any apprenticeable occupation to registered apprentices.

Proposed law requires that the director of apprenticeship to approve the apprenticeship agreements under proposed law.

Proposed law provides that, if the secretary of LWC determines, in good faith, that an insufficient number of registered apprentices is available for a particular state construction project, the secretary shall certify the number of registered apprentices who are available for the particular state construction project and will issue a waiver for the remaining number of jobs which would otherwise be reserved for registered apprentices in order for the contractor to meet the 2% man-hour requirement.

Present law provides that the office of facility planning and control of the division of administration will establish standards and criteria for capital projects.

Proposed law retains present law and further requires that the office set standards for compliance for hiring apprentices as required by present law.

Proposed law provides that the division of administration shall require each contractor for a state construction job to meet all of the following requirements:

- (1) Except when the contractor receives a waiver from the secretary of LWC as provided for in proposed law, the contractor shall designate no less than 2% of man-hours in any apprenticeable occupation to be held by registered apprentices.
- (2) The contractor shall cooperate with the director of apprenticeship of LWC and meet the standards and requirements of the apprenticeship program as provided for in present law.

Proposed law further provides that if there is an insufficient number of registered apprentices available for a particular state construction project, the requirements of proposed law are to be waived only to the extent that such insufficiency is certified by the secretary of LWC.

Proposed law terminates on Dec. 31, 2027.

(Adds R.S. 23:388.1 and R.S. 39:103(A)(1)(g) and 121(8))