

**LEGISLATIVE FISCAL OFFICE**  
**Fiscal Note**



Fiscal Note On: **SB 93** SLS 23RS 198

Bill Text Version: **ORIGINAL**

Opp. Chamb. Action:

Proposed Amd.:

Sub. Bill For.:

<b>Date:</b> April 11, 2023	5:30 PM	<b>Author:</b> BOUIE
<b>Dept./Agy.:</b>		<b>Analyst:</b> Chris Henry
<b>Subject:</b> Contract Compliance with the La. Equal Pay for Women Act		

EMPLOYMENT Page 1 of 1  
 OR SEE FISC NOTE GF EX  
 Requires that any contractor who enters into a contract with a public entity comply with the Louisiana Equal Pay for Women Act. (8/1/23)

Proposed law requires any contractor who submits a bid for a public contract with any state government entity provide an affidavit swearing they are in compliance with R.S. 23:661 et seq., the Louisiana Equal Pay for Women Act. Proposed law would apply to all contracts which expend public monies, regardless of the amount. Provides that contractors are subject to penalties for violating the proposed law including revocation of the contract and damages to the affected employee(s).

EXPENDITURES	<u>2023-24</u>	<u>2024-25</u>	<u>2025-26</u>	<u>2026-27</u>	<u>2027-28</u>	<u>5 -YEAR TOTAL</u>
State Gen. Fd.	SEE BELOW	SEE BELOW	SEE BELOW	SEE BELOW	SEE BELOW	
Agy. Self-Gen.	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
Ded./Other	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
Federal Funds	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
Local Funds	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u><b>\$0</b></u>
<b>Annual Total</b>						
REVENUES	<u>2023-24</u>	<u>2024-25</u>	<u>2025-26</u>	<u>2026-27</u>	<u>2027-28</u>	<u>5 -YEAR TOTAL</u>
State Gen. Fd.	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
Agy. Self-Gen.	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
Ded./Other	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
Federal Funds	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
Local Funds	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u><b>\$0</b></u>
<b>Annual Total</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

**EXPENDITURE EXPLANATION**

Proposed law may result in elevated contract costs resulting from higher bid submissions from contractors that are not currently in compliance with the equal pay for women act who raise wages to comply with proposed law. These additional costs would likely be passed on to the state. Additionally, the proposed bill could deter certain contractors that are not in compliance with the equal pay law from participating in the contracting process, thus reducing the vendor pool which could result in less competition and potentially higher costs.

For purposes of simplicity, the potential impact of this legislation is reflected above as SGF but may ultimately impact other means of finance.

**REVENUE EXPLANATION**

There is no anticipated direct material effect on governmental revenues as a result of this measure.

Senate      Dual Referral Rules  
 13.5.1 >= \$100,000 Annual Fiscal Cost {S & H}  
 13.5.2 >= \$500,000 Annual Tax or Fee Change {S & H}

House  
 6.8(F)(1) >= \$100,000 SGF Fiscal Cost {H & S}  
 6.8(G) >= \$500,000 Tax or Fee Increase or a Net Fee Decrease {S}

*Evan Brasseaux*  


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**Evan Brasseaux**  
**Interim Deputy Fiscal Officer**