

**LEGISLATIVE FISCAL OFFICE**  
**Fiscal Note**



Fiscal Note On: **HB 21** HLS 23RS 334

Bill Text Version: **REENGROSSED**

Opp. Chamb. Action:

Proposed Amd.:

Sub. Bill For.:

<b>Date:</b> May 12, 2023	8:44 AM	<b>Author:</b> STAGNI
<b>Dept./Agy.:</b> Education		<b>Analyst:</b> Julie Silva
<b>Subject:</b> Extended sick leave for certain school employees		

SCHOOLS/EMPLOYEES

RE LF EX See Note

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Provides relative to extended leave for school bus operators and public school employees

Proposed legislation provides that school systems, if school board policy provides, may offer up to 30 days of extended sick leave to school bus operators and other school employees (excluding teachers) for pregnancy-related illness, illness of an infant, or for required medical visits certified by a physician as relating to infant or maternal health if those employees have exhausted the initial 90 days of extended sick leave guaranteed to them by current law and have no other regular sick leave remaining. This additional leave may be used every six years.

<b>EXPENDITURES</b>	<b>2023-24</b>	<b>2024-25</b>	<b>2025-26</b>	<b>2026-27</b>	<b>2027-28</b>	<b>5 -YEAR TOTAL</b>
State Gen. Fd.	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
Agy. Self-Gen.	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
Ded./Other	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
Federal Funds	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
Local Funds	SEE BELOW	SEE BELOW	SEE BELOW	SEE BELOW	SEE BELOW	
<b>Annual Total</b>						
<b>REVENUES</b>	<b>2023-24</b>	<b>2024-25</b>	<b>2025-26</b>	<b>2026-27</b>	<b>2027-28</b>	<b>5 -YEAR TOTAL</b>
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Federal Funds	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
Local Funds	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<b><u>\$0</u></b>
<b>Annual Total</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

**EXPENDITURE EXPLANATION**

There may be an indeterminable increase in costs to local school districts to provide additional extended sick leave to school bus operators and other school employees (excluding teachers). The exact impact will vary across school districts and will be determined by the number of school bus operators and other eligible staff involved in qualifying events, the frequency of such events, the salaries and accrued leave of the individual taking leave, and the cost of substitute bus drivers. These employees will be paid 65% of their salaries while taking the extended leave.

In order to utilize the leave provided by the proposed legislation, employees must first exhaust their six-year allotment of 90 days of extended sick leave currently provided by law and have no other available sick leave remaining.

**REVENUE EXPLANATION**

There is no anticipated direct material effect on governmental revenues as a result of this measure.

Senate

Dual Referral Rules

House

13.5.1 >= \$100,000 Annual Fiscal Cost {S & H}

6.8(F)(1) >= \$100,000 SGF Fiscal Cost {H & S}

13.5.2 >= \$500,000 Annual Tax or Fee Change {S & H}

6.8(G) >= \$500,000 Tax or Fee Increase or a Net Fee Decrease {S}

*Evan Brasseaux*

**Evan Brasseaux**  
**Interim Deputy Fiscal Officer**